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Missionaries return to Haiti,
pave way for relief projects

By Mary E. Speidel

Baptist Press
10/13/94

DAVIE, Fla. (BP)--Southern Baptist Foreign Mission Board personnel who left Haiti during the summer finally returned to the island nation Oct. 13 to prepare for relief projects involving at least 150 Southern Baptist volunteers.

The mission workers planned to arrive in Haiti about 12 hours after the leader of Haiti's military junta -- Lt. Gen. Raoul Cedras -- left for exile in Panama. The group includes missionaries Mark and Peggy Rutledge from Murfreesboro, Tenn., and Glendale, Calif., respectively; International Service Corps volunteers Ed and Mary Brentham, from Belton, Texas; and journeyman Todd Lowe, from Belton-Honea Path, S.C.

They flew from Miami to Port-au-Prince, Haiti's capital, aboard American Airlines, which resumed flights to Haiti Oct. 12. U.S.-based commercial airlines hadn't traveled there since the United States banned air traffic to and from the Caribbean nation June 25.

The returning missionaries are relieved they've finally found a way to go home to Haiti. When they learned Oct. 8 American Airlines was resuming flights there, "we were all very excited," said Mrs. Rutledge. "Finally there was something definite."

The Southern Baptist team will pave the way for upcoming relief projects in Haiti sponsored by the Foreign Mission Board and the Southern Baptist Brotherhood Commission.

"Pray for our safety, but especially for wisdom," said Mrs. Rutledge before leaving for Haiti. "There are so many needs and we should be very sensitive to what the Lord would have us do in setting priorities. That's one of the chronic problems in Haiti -- so much that needs to be done that you can just get overwhelmed by all the possibilities."

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The Rutledges and their colleagues first will get things ready for the arrival of Southern Baptist relief planners Oct. 16, the day after ousted Haitian President Jean-Bertrand Aristide is expected to return to power. The planners -- who include leaders from the mission board, Brotherhood Commission and Texas and Florida Baptist conventions -- will assess human needs to see how Southern Baptist volunteers can best help.

Later at least 150 volunteers likely will work in projects such as food distribution, water well repair and water purification, medical care and construction. Volunteers may begin working in Haiti by late October, said Ronald Wilson, who directs the board's mission work in the Caribbean.

The Foreign Mission Board has contributed \$386,000 for the relief effort and more than \$400,000 for a two-year project in water well repair. The Brotherhood Commission is enlisting volunteers.

"We've had a really positive response" from potential volunteers, said Russell Griffin, assistant vice president at Brotherhood. "We've found a lot of folks who have some great skills that will ultimately come into play in the response in Haiti. We'll match their skills with the needs that surface on the survey trip."

While preparing for the assessment team's arrival, the Rutledges expect to stay in Port-au-Prince. The Brenthams and Lowe likely will go to Cap-Haitien, Haiti's second-largest city. The five also expect to make day trips to outlying areas of Haiti to assess the situation.

The Rutledges aren't sure when they'll travel to their rural home in Haiti's central plateau, where they operate an agricultural program. They first will check with Haitians who work in the program to see if violence has erupted in that area.

"As far as we know the area has not been secured by the U.S. military, so we want to have more assurances before we actually head up there," Mrs. Rutledge said. "We haven't heard that they've had any trouble. They've been able to work."

Haitians have kept the agricultural program running since the Rutledges evacuated Haiti in June. The couple spent the last four months in south Florida, handling administrative tasks and preparing for later Southern Baptist relief projects in Haiti.

The Brenthams and Lowe took a temporary assignment in Barbados, where they helped with an agricultural project at Barbados Baptist College. After finishing language school, new missionaries to Haiti Jim and Grace Ziler, from Avilla and New Haven, Mo., respectively, moved to the Dominican Republic, which shares the island of Hispaniola with Haiti. They will stay temporarily in Puerto Plata, Dominican Republic, working with a Haitian congregation there. Later Ziler will assist with a Baptist water well project in Haiti.

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EDITORS' NOTE: Qualified Southern Baptists who want to volunteer for the Haiti relief projects may call the Brotherhood Commission at 1-800-280-1891 or (901) 722-3787. Financial contributions for the projects may be sent to the human needs department of the Foreign Mission Board, P.O. Box 6767, Richmond, VA 23230-0767 or to the Brotherhood Commission, 1548 Poplar Ave., Memphis, TN 38104.

WRAPUP

FMB votes missionary pay raise,
hears plea for unified CP giving

Baptist Press
10/13/94

By Robert O'Brien & Marty Croll

RICHMOND, Va. (BP)--Southern Baptist Foreign Mission Board trustees voted Oct. 12 for the first across-the-board pay raise for missionaries since 1991 and heard the denomination's president challenge Southern Baptists not to splinter their giving to the Cooperative Program.

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Trustees also unanimously elected David T. Button of Canton, N.Y., as vice president for public relations and development and applauded the naming of Louis A. Moore of Nashville, Tenn., as associate vice president for communications and director of news and information.

In other action during their Oct. 10-12 meeting, trustees:

- appointed 39 people to missionary service.
- projected long-range administrative changes for Europe.
- authorized a study of the board's policy prohibiting hiring of more than one person from the same family on the FMB staff.
- revised its policy for handling missionary terminations or resignations related to lifestyle and performance issues.

The missionary pay raise came as trustees approved a 1995 budget of \$186.2 million, including a previously unallocated \$1.5 million in receipts from the Southern Baptist Convention's Cooperative Program unified budget.

"We've said missionaries will get a raise when Southern Baptists give the Foreign Mission Board a raise," Carl Johnson, FMB vice president for finance told trustees. "They've done that."

The pay raise, to take effect Jan. 1, will amount to \$60 a month for each missionary couple, \$36 a month for single missionaries, \$32.40 for shorter-term International Service Corps couples and \$19.80 for ISC singles.

The \$1.5 million windfall to the board may offset what it would have received through the Cooperative Baptist Fellowship, a group of moderate Southern Baptists who disagree with the current leadership of the Southern Baptist Convention. CBF-channeled gifts to the board totaled more than \$1.6 million in 1993.

But board officials declined further CBF gifts after Southern Baptist messengers voted at their 1994 annual convention in June to refuse money coming through the CBF. Still, FMB President Jerry Rankin told trustees he believes those offerings will continue to filter into the board's budget, although not through the CBF.

"I do not believe this reflects a drop in income," Rankin said of the absence of CBF funds in next year's budget. "It is a shift in where these funds will be received."

Later, Rankin said he "would not speculate that the increase in the Cooperative Program is necessarily money that had been channeled through the CBF and is now coming through appropriate cooperative channels. But it is obviously God moving through Southern Baptists to be on mission with him. Southern Baptists are recognizing God is at work and are getting involved."

In a separate action, trustees granted FMB staff a one-time payment of \$600 in December. Staff salaries have fallen behind cost-of-living increases over the past decade. The payment will come largely from funds in the FMB staff payroll account that have not been spent, mainly because of retirements and downsizing. Trustees appointed a committee to study staff compensation.

Southern Baptist Convention President Jim Henry of Orlando, Fla., addressed trustees in a meeting abuzz with discussion over the financial future of missions. He issued a stirring appeal for Southern Baptists not to tamper with the Cooperative Program.

Henry urged those in Southern Baptist institutions and state conventions who would fragment and "overreact to what's gone on" in the SBC theological and political controversy to "stay the course" and help focus Southern Baptist resources on the task of reaching the world for Jesus Christ.

Addressing both SBC moderates and conservatives, he also urged Southern Baptists to "think prayerfully and carefully" before they splinter away from cooperative efforts to support missions, forming instead their own factions.

"These splinter groups (on) both sides of the mainstream ... I hope will realize we are the strongest by staying together," he said. "I urge (them) to be careful about leaving the main body. Our people in leadership need to stand up and show what leadership is all about ... and say, 'This is right. We give our money through the Cooperative Program.'"

Henry later told Baptist Press he was referring directly to fragmenting efforts taking place among moderates and conservatives in such states as Virginia, North Carolina and Texas, and through the Cooperative Baptist Fellowship.

Button, 41, currently mayor of the town of Canton and president of a radio station there, will join the board as vice president-elect Nov. 1 and assume his duties Jan. 1, after Alan Compton, vice president for communications, retires Dec. 31.

The new vice president, an 18-year veteran of the broadcast industry, will supervise the board's communications and research and marketing functions, now under Compton, and also oversee the development and public affairs offices, headed by David Coleman and Sam Pittman, respectively.

Moore, 48, director of media and products for the SBC Christian Life Commission, will join the board Nov. 15 and assume his full duties Jan. 1.

A veteran of 16 years as a newspaper reporter and editor before joining the Christian Life Commission in 1988, Moore will work under Button as associate vice president for communications. He will supervise five units in the present communications office: print, audiovisual, news and information, The Commission magazine and media services. He also will serve as news and information director, succeeding Robert L. Stanley, who retires Dec. 31.

The two new communications executives' names surfaced during a search by a trustee committee for a successor to Compton.

As reported earlier by Baptist Press, the committee used the services of the Meridian Consulting Group of Houston, which has worked with other SBC agencies, to gather a pool of names of candidates qualified to fit the board's profile for a new vice president. Rankin said the committee winnowed down the resulting list of 50 candidates to about 15 names. At that point, he said, the Meridian Group had no further role.

Finally, six candidates were chosen and interviewed by Rankin and the committee. They achieved "total consensus" on Button's name as vice president, Rankin said.

During the process, Rankin said, trustee Paul Pressler of Houston offered to resign from the search committee to avoid appearance of conflict of interest because his son-in-law, Les Csorba, is a director of the Meridian Consulting Group. But Rankin and members of the search committee did not feel that would be necessary.

In other board action, trustees voted to delay the process of forming separate administrations for Eastern and Western Europe. About 18 months ago they directed staff members to begin studying how and when such action would take place. But the process lost steam as Foreign Mission Board President Jerry Rankin came to the board several months later and reorganized overseas operations.

A new Eastern Europe administrative area -- to encompass nations formerly part of the Soviet bloc -- was recommended by Sam James, former vice president for Europe, the Middle East and North Africa. James' suggestion came after a grueling trip nearly two years ago to visit 200 missionaries in more than 15 countries.

Before communism toppled in Eastern Europe, Foreign Mission Board work in the region was limited primarily to Western-aligned free Europe. Now, however, Europe Area Director John Floyd and his staff oversee more than 400 missionaries whose work spans a region of 15 time zones and 55 countries.

In presenting a motion to delay the process of dividing the area until 600 missionaries are assigned there, trustee Rick Scarborough of Pearland, Texas, affirmed the board's earlier decision. But, he said, "mitigating circumstances," including a spirit of revival in the area and Floyd's short tenure, caused staff and trustees studying the matter to feel division at this point could disrupt the work.

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The trustees also appointed 39 missionaries Oct. 11, bringing the total missionary force to 4,045. About a third of the group earlier served overseas through the mission board in such roles as journeyman, International Service Corps volunteer, Baptist Student Union summer missionary and short-term volunteer. Two are former Foreign Mission Board career missionaries. Two others also worked five years at the board's home office.

Don Martin, staff writer in the news and information office, and Tim Shaw, senior programmer/analyst in the board's computer section, were among the appointees. Martin and his wife, the former Robin Dye, will serve in the board's overseas correspondent system, to tell the story of work in World A, where about 1.2 billion people haven't heard the gospel. Shaw and his wife, the former Lee Ford, both former journeyman in Botswana, will work there on a missions business-related assignment.

In a challenge to the new missionaries, Rankin, preaching from 2 Kings 2, told the story of Elisha's request for a "double portion of the Holy Spirit" as his mentor, the prophet Elijah, prepared to ascend into heaven.

After Rankin's own appointment as a missionary, he said God showed him "I was going to the mission field with the same spiritual mediocrity I had before, and I knew it wasn't enough."

Like Elisha, Rankin said "God placed in my heart a burning desire for nothing less than an outpouring of God's Spirit, for I realized how inadequate I was for the (missionary) task." The president urged new missionaries to "go all the way" in seeking God's power to meet the challenges they will face.

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Mary E. Speidel contributed to this story.

**Missionary pay raise included
in foreign board's 1995 budget**

By Marty Croll

**Baptist Press
10/13/94**

RICHMOND, Va. (BP)--Buoyed by a surprise showing of Cooperative Program giving in September, Southern Baptist Foreign Mission Board trustees voted to give missionaries their first across-the-board pay increase in four years.

The raise is included in a \$186.2 million budget for 1995 approved by trustees Oct. 12. The budget reflects an overall increase of about \$1.2 million from 1994. The missionary salary raise will be paid for by \$1.5 million in Cooperative Program funds received in 1994 by the mission board in excess of its basic yearly allocation.

The Cooperative Program is Southern Baptists' unified giving plan for missions, supporting programs at the local, state and national levels of the denomination. It and the Lottie Moon Christmas Offering provide about 80 percent of the Foreign Mission Board's income.

Gifts to Southern Baptist Convention causes through the Cooperative Program for the fiscal year that just ended surpassed budget projections by \$4.6 million, setting a record of nearly \$143 million -- an increase of more than \$6 million over last year. Almost \$71 million of that amount will go to foreign missions.

The \$1.5 million windfall to the board may offset what it would have received through the Cooperative Baptist Fellowship, a group of moderate Southern Baptists who disagree with the current leadership of the Southern Baptist Convention. CBF-channeled gifts to the board totaled more than \$1.6 million in 1993.

But board officials declined further CBF gifts after Southern Baptist messengers voted at their 1994 annual convention in June to refuse money coming through the CBF. Still, FMB President Jerry Rankin told trustees he believes those offerings will continue to filter into the board's budget, although not through the CBF.

"I do not believe this reflects a drop in income," Rankin said of the absence of CBF funds in next year's budget. "It is a shift in where these funds will be received."

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Later, Rankin said he "would not speculate that the increase in the Cooperative Program is necessarily money that had been channeled through the CBF and is now coming through appropriate cooperative channels. But it is obviously God moving through Southern Baptists to be on mission with him.

"Southern Baptists are recognizing God is at work and are getting involved."

Amid speculation about proposed changes some Baptist state conventions are considering in their Cooperative Program participation, SBC President Jim Henry of Orlando, Fla., in a message to FMB trustees, appealed to Southern Baptists not to tamper with Southern Baptists' time-honored unified giving plan.

"I pray those states will stay the course," he said.

State conventions are the conduit through which convention programs receive Cooperative Program funds. They determine how much money from churches they send on for convention agencies and institutions and how much they use for programs in their own states.

Henry urged Southern Baptists to "think prayerfully and carefully" before they splinter away from cooperative efforts to support missions. "These splinter groups (on) both sides of the mainstream ... I hope will realize we are the strongest by staying together," he said. "I urge (them) to be careful about leaving the main body. Our people in leadership need to stand up and show what leadership is all about ... and say, 'This is right. We give our money through the Cooperative Program.'"

Missionaries are key recipients of Cooperative Program money that originates in church offering plates. In 1991 they received a pay increase of \$125 per couple, per month. Cooperative Program receipts decreased for the next three years and missionary salaries have stayed the same.

Current base salary per missionary couple is about \$18,400. Board officials estimate a missionary couple's total compensation package -- including health coverage, insurance and other items -- at about \$40,000.

Next year's missionary pay increase will amount to \$60 per couple per month. Single missionaries will receive \$36 more a month. Missionaries also receive cost-of-living adjustments based on inflation and currency value where they live. Shorter-term International Service Corps couples will receive an increase of \$32.40 to their monthly stipend; singles, \$19.80.

"We've said missionaries will get a raise when Southern Baptists give the Foreign Mission Board a raise," said Carl Johnson, board vice president for finance. "They've done that."

A projected increase of \$3 million in the board's allocation from the Cooperative Program in 1996 will sustain the pay raise into coming years, Johnson said.

Trustees voted unanimously for the raise, then broke into a sustained round of applause.

To finance next year's total foreign mission budget, Southern Baptists are being asked to give \$68.3 million to the Foreign Mission Board through the Cooperative Program and \$86 million through the 1994 Lottie Moon Christmas Offering for foreign missions. Rankin told trustees he hopes Southern Baptists give at least \$90 million to Lottie Moon this year to move them closer to the \$100 million goal projected for 1995.

Except for missionary support, spending in ministry overseas in 1995 will either stay the same or drop from this year, according to budget projections. Rising costs in supporting an increasing number of missionaries continues to eat away at the slice of financial pie marked for ministry expenses.

In 1964, overseas expenses were divided almost equally among missionary support, operating budgets and capital spending for such things as buildings and vehicles. But this year missionary support consumed 76 percent of the overseas budget, while operating expenses totaled 19 percent and capital 5 percent.

"The board's income has not kept pace with the rapid increase in the number of missionaries and the increasing costs related to missionary support," Rankin said.

Some decreases in ministry operating expenses reflect the board's strategy of turning over mission institutions to overseas Baptists, Rankin added.

The budget also reflects a \$1 million drop next year -- to \$6 million -- for human needs. Southern Baptists' giving for hunger and relief funds, which peaked at nearly \$12 million in 1985 during the Ethiopian hunger crisis, has slowed in recent years. While included in the board's budget, the hunger and relief gifts are used exclusively for the purpose designated.

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**Southeastern trustees establish
new college & degree programs**

**Baptist Press
10/13/94**

By Norman Miller & Dwayne Hastings

WAKE FOREST, N.C. (BP)--Southeastern Baptist Theological Seminary trustees established the Southeastern Baptist Theological College (SEBTC), approved a new master of divinity with church planting degree and took initial steps toward a doctor of philosophy degree during the board's biannual meeting Oct. 10-11 in Wake Forest, N.C.

Trustees also adopted a land-use master plan for 300 seminary-owned acres and elected three professors to the faculty.

Gerald Cowen, professor of pastoral ministries and church leadership at the seminary, was elected to serve as dean of the newly established college.

"It's a marvelous day for theological education in our Southern Baptist Convention," Cowen said. "Qualified undergraduate students may begin their studies in our new college as early as next January and earn a major in biblical studies, and we have also kept our associate of divinity degree program intact by putting it under the auspices of the college."

The master of divinity with church planting degree approved by the trustees marks a one-of-a-kind program offered only at Southeastern, said Keith Eitel, professor of Christian missions. Students in the program will complete the last two years of their studies on the mission field while at the same time fulfilling the service requirement necessary to be considered for appointment as career missionaries by the Foreign Mission Board.

Students in the program will take the majority of their courses on the seminary's Wake Forest, N.C., campus, Eitel said. Those entering the second phase of the program will take church planting, language acquisition courses and some SEBTS electives at the field based sites.

Students accepted into the initial class will be assigned to church-planting positions in Kenya and Uganda through FMB International Service Corps assignments in August 1995.

Trustees approved plans to begin the admissions process for a proposed Ph.D. program, which Southeastern President Paige Patterson said should be in place by December. Final approval for the program curriculum is slated for the trustees' spring 1995 meeting.

The trustees' land use task force, which was established last March to study development and marketability of 300 seminary-owned acres, brought a report and motion that led to the most lengthy discussion of the board meeting.

Responding to trustee questions, SEBTS Vice President for Internal Affairs Paul Fletcher said, "The land use plan will guide our thinking as we seek to gain maximum value for the seminary's assets. It is both visionary and creative; it puts our school in a win-win situation."

The concept of the report was accepted with the understanding each phase of the project would be reviewed and approved by the trustees.

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In his presidential report to trustees, Patterson said, "It is critically important to clarify that Southeastern is a seminary in which all points of view are taught and read. We don't want anyone to be ill-prepared in facing any world view. Yet, clearly, both an evangelical orthodoxy and a Baptist faith are advocated here."

Patterson said, in reporting enrollment statistics, "We have been blessed phenomenally by God. We did not expect so much so soon. In fact, based on current applications for spring admission, we may well see more than a 100 percent increase in new student enrollment in the seminary over last spring."

Goals for long-term enrollment include Patterson's slogan, "2,000 by 2000," meaning the seminary will have 2,000 students by the year 2000. He said, "I don't want to overemphasize numerical goals, but we do want to train a generation of men and women who are surrendered to the cause of Christ and who will achieve the most important goal of this seminary -- revival on the East Coast and around the world."

Newly elected trustee officers are Dan Johnston, chairman, pastor of Jonesville (S.C.) Baptist Church; Bill Bowyer, vice chairman, pastor of Rock Hill Baptist Church, St. Louis; Ken Stevens, secretary, pastor of First Baptist Church Green Oak Township, Brighton, Mich.; and Charles Waller, treasurer, pastor of Fork Baptist Church, Bumpass, Va.

In other business, trustees

-- elected three professors to the seminary faculty: Logan Carson, who formerly taught at Gardner-Webb College, Boiling Springs, N.C., as professor of theology for the seminary and the college; David Puckett, formerly a professor at Dallas Theological Seminary, as associate professor of church history; and David Sinclair, most recently director of conference programs for The Navigators, Colorado Springs, Colo., as assistant professor of preaching and speech.

-- were advised Stephen J. Andrews, instructor of Old Testament and Hebrew, and John L. Davis, instructor of church music, will shortly receive their doctoral degrees and trustees may be asked to elect them to the faculty by mail ballot.

-- noted Shawn Madden, SEBTS librarian, has been given a presidential appointment to teach introductory Old Testament in SEBTC.

-- dealt with two motions referred by the June 1994 Southern Baptist Convention meeting in Orlando, Fla. The trustees affirmed Patterson's action in refusing funds from the Cooperative Baptist Fellowship as directed by vote of the convention and noted with approval that only students from churches in friendly cooperation with the SBC according to Article III of the convention's constitution benefit from a seminary matriculation fee that is significantly subsidized by the Cooperative Program.

-- voted to give administration and staff a 3 percent pay increase and broadened the salary scale for full-time faculty, both effective Feb. 1, 1995.

New trustee chairman Johnston closed the meeting by reminding the trustees that just three years ago some were preparing to write Southeastern's obituary. This is a historic day, Johnston continued, "We have approved a Ph.D. program, added a new church planting degree and established a college. God is moving and working in this place. He indeed is blessing this school."

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Golden Gate gearing up
for high-tech classrooms

By Mark A. Wyatt

Baptist Press
10/13/94

MILL VALLEY, Calif. (BP)--Trustees got a glimpse of theological education for the 21st century at Golden Gate Baptist Theological Seminary in Mill Valley, Calif., Oct. 10-11.

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Rick Durst, vice president for academic affairs, led a faculty demonstration of "high-tech" classroom instruction which employs a variety of interactive methods and equipment. Durst told trustees about one-third of Golden Gate's professors will be using interactive technology in their classrooms by end of the current semester.

"Part of the goal is not only to be better in the classroom this semester but to get ready for simultaneous, real-time, interactive instruction" between professors at the main campus and students at centers in other cities and states, Durst said.

This fall Golden Gate began providing three classes a week in Albuquerque, N.M. The seminary is developing plans for centers in Phoenix, Ariz., and Denver in addition to established centers in Brea, Calif., and Portland, Ore. Preliminary talks also have been held concerning a possible Golden Gate center in Minnesota.

Durst estimated the cost to create a "21st-century classroom" could reach \$250,000 at the main campus and \$100,000 at each of the seminary's other centers. Using computers, video, compact disk and related technology to link the main campus with other sites also could extend the seminary's reach around the world. Durst said one professor already is exploring interactive links with locations in China.

Another application Durst envisioned would enable hospitals and other institutions to turn to Golden Gate for "a Christian voice in ethical decision-making" concerning transplants and other bio-medical issues.

"Golden Gate will become a 'virtual seminary' wherever we find opportunities to do work," Durst said. "This is going to move us into the 21st century in a rapid fashion."

William O. Crews, seminary president, welcomed six new trustees including three from ethnic backgrounds: Rolando Raganas, pastor of United Baptist Church, a Filipino congregation in Carson, Calif.; David Gill, pastor of Concord (Calif.) Korean Baptist Church; and Moses Valdes, Hispanic catalytic missionary from Fayetteville, Ga.

Crews described the new ethnic trustees as "the only three on any of the (six SBC) seminary boards."

"In the years I have been here this is the only time I have ever politicked for (specific) trustees, and it worked!" Crews declared.

Other new Golden Gate trustees are: Bill Trapp, a pastor from Florence, Ala.; Lester Maples, a layman from Panama Beach, Fla.; and Bobby Swift, a pastor from Mayfield, Ky.

Trustees breezed through a light business agenda during their regular fall meeting. They unanimously approved a motion referred from the Southern Baptist Convention directing SBC agencies and institutions "to decline from receiving funds channeled through the Cooperative Baptist Fellowship."

Crews said the seminary has complied with the directive of the convention effective June 16, 1994.

In response to another motion referred by the SBC, trustees voted to report Golden Gate seminary already charges non-SBC related students higher fees than those required of students from Southern Baptist churches. Non-SBC students pay \$2,000 per semester at Golden Gate, compared to \$800 a semester for students from Southern Baptist churches.

Crews said action by the SBC Seminary President's Council will eliminate CP funds to non-SBC students in 1995-96. The intent of the SBC motion was to end the practice of using Cooperative Program funds to underwrite the education of seminary students whose churches make no CP contributions.

Trustees also approved plans for spending a \$195,517 capital needs allocation from 1993-94 Cooperative Program funds distributed by the Southern Baptist Convention Executive Committee. They authorized \$34,000 to construct a "modern seminar room" for the seminary's doctor of ministry program; \$80,517 for student housing renovation; \$24,000 for boiler and sidewalk replacement; \$46,000 for computer equipment; and \$11,000 to modernize the school's time clock system.

Servanthood key to leadership,
says Golden Gate academic leader By Cameron Crabtree

MILL VALLEY, Calif. (BP)--Contemporary models of church leadership must be clustered around servanthood, said the top academic leader of Golden Gate Baptist Theological Seminary in Mill Valley, Calif.

Rodrick Durst, 40, director of the seminary's Southern California campus in Brea from 1991-94, was officially installed Oct. 12 as vice president for academic affairs, concluding the seminary's October trustee meeting.

"This day will make a difference in the life of Golden Gate Seminary because it's a new day in a new world," said President William O. Crews. "We are committed to shaping Christian leaders at the front edges of new paradigms, even if others are content to work within the confines of past paradigms."

Trustees elected Durst to the seminary's top academic post last April.

"Leadership is a puzzle to many until they discover a paradigm or pattern for leadership," Durst told church leaders, students and faculty. He said 2 Timothy 4:2-5 reveals a "Pauline paradigm" for servant leadership in the 21st century:

-- Keep your head free from pride in position, anger or fear of offending others in the church.

"People will not follow you far simply because you are the leader -- leadership is more relational than positional," Durst said.

Anger is an enemy of too many ministers today, he asserted.

"Ministries are lost, or at least diminished, because tempers are lost," he said. "Mature leaders always bear the spiritual fruit of self-control and gentleness."

Yet, Durst said, effective ministry involves "inflicting pain" at the right times: "Sharing truth in anger or hate is sinful slander, but sharing the truth in love, even when you are afraid of rocking the boat, is ministry."

-- Keep your heart committed and endure the hardships.

"It takes guts to minister in Christ's name and it always will," Durst said.

"I suggest you enroll in and never graduate from the seminary of the Spirit."

He urged leaders to remember their call from God when tough times come.

"Whenever I feel troubled or threatened I remember I am a servant," he said.

"Be faithful and remember you are his servant. The ministry is not your doing."

-- Keep your hand extended to reach new people.

"Focus on whom you want to reach and build relationships and friendships with those you want to win to Christ," he suggested. "Go after those who are receptive and be sensitive to the softening of your heart toward someone. That softening is the Holy Spirit pointing out someone you are to share Christ with as soon as possible."

-- Keep your churches equipped for ministry.

"Most persons fail to do the work of ministry because they are busy doing somebody else's work and not their own," Durst asserted. "Your job is to equip the members for their job of ministry."

Durst received his bachelor of arts (magna cum laude) from California Baptist College in Riverside and his master of divinity and doctor of philosophy degrees from Golden Gate.

He was pastor of Castlewood Baptist Church, Vallejo, Calif., from 1984-91. Prior to that he served as youth pastor and then pastor of Coddington Baptist Church, Santa Rosa, Calif. He has been active in denominational life in local associations and as an executive board member and parliamentarian for the California Southern Baptist Convention.

Durst and his wife, Kristi, have three children.

**William Carey trustees affirm
tie to Mississippi convention**

HATTIESBURG, Miss. (BP)--William Carey College trustees approved a resolution citing their commitment to the school's traditional relationship with the Mississippi Baptist Convention during their Sept. 30 meeting at the school's Hattiesburg, Miss., campus.

The resolution, presented the same day to the Mississippi Baptist Education Commission, was prompted by the action taken by Mississippi College trustees Sept. 22. MC trustees voted to enlarge their board from 15 to 24 and to name their own successors with the exception of six trustees named by the MBC.

The resolution adopted by WCC trustees cited the school's 90-year relationship with the MBC, noting Mississippi Baptists "have ... strengthened and nurtured William Carey by providing significant financial support, by encouraging ... students to reroll in ... the College, and by uplifting of prayers and other spiritual means."

Because of that support, the resolution continues, "Mississippi Baptists deserve to be secure in their belief that William Carey College is and shall remain an institution of the Mississippi Baptist Convention."

Therefore, the resolution resolves, WCC trustees "acknowledge their fiduciary obligations to the Convention ... that the Trustees ... are elected by the Mississippi Baptist Convention ... that the Board of Trustees hold assets of this institution as trustees of the Convention and as stewards for all Mississippi Baptists."

The trustees further resolve "their commitment to only approve future amendments of the College's articles of incorporation subject to authorization by the Mississippi Baptist Convention."

And finally, the trustees express gratitude for the Mississippi convention's "financial, student, and spiritual support and other evidences of confidence which the College receives from all Mississippi Baptists."

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EDITORS' NOTE: This is the fifth article in "The Spirit of Southern Baptists, 1845-1995" series. The Historical Commission, SBC, will release one article each month from June 1994 to May 1995.

Laypeople gave momentum
to Southern Baptist work

By Elizabeth Young

Baptist Press
10/13/94

NASHVILLE, Tenn. (BP)--"Here's the church. Here's the steeple. Open the doors and there are all the people." Without "all the people" through the years in all the churches, the Southern Baptist Convention wouldn't be what it is today.

"In the beginning virtually every initiative of Southern Baptist advance -- Bible teaching, social ministries, mission support and education, expansion into new areas -- rose on the shoulders of committed laymen who caught a vision and met a need before there was any organized professional structure to carry it along," wrote Glendon McCullough, the late executive director of the Southern Baptist Brotherhood Commission.

It is in keeping with Baptist theology that laypeople have played an important role in Southern Baptist history. The doctrine of the priesthood of the believer means not only that each individual has direct access to God but also every Christian has a responsibility as a minister.

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From a practical standpoint, it takes "all the people" to do God's work. Never would it have been possible to employ enough people to do all the work. The church's ministry has been greatly multiplied as laypeople have ministered in the world where they live and work. Southern Baptist territory expanded from the South to the West and North following the movement of Baptist laypeople to those areas.

Other "movements of the people" in Southern Baptist history have included the development of Sunday school, discipleship training (which began as Baptist Young People's Union in 1895), Woman's Missionary Union and Brotherhood (which began as the Laymen's Missionary Movement).

Through the years, ministry opportunities for laypeople have expanded. For example, the role of deacon has grown from serving primarily as church business manager to today's sharing in the pastoral ministries of the church. Another door was flung open with the development of Mission Service Corps in 1977. Today, countless opportunities exist for lay volunteers to serve in missions both at home and abroad.

An examination of the significance of Southern Baptist laypeople would be incomplete without also assessing their role on the national level of the denomination. Here, at times, the picture is less positive. "While talking of a priesthood of the believer, in practice our boards, agencies and politics have been dominated by the clergy," wrote one pastor in 1988.

For women, especially, progress has been slow. It wasn't until 1918 -- 73 years after the convention was formed -- women were officially allowed to be messengers. Disagreement still exists over the role of women as leaders in ministry.

Laypeople do have entree to positions of leadership within the convention. The convention bylaws stipulate all convention committees, boards and commissions are to include both ordained and laypeople, with no more than two-thirds of the members being from either group. In addition, the Committee on Nominations includes two people, one a layperson, from each state.

In its almost 150 years, seven laymen have served as president of the Southern Baptist Convention. Owen Cooper, the most recent (1972-74), wrote in 1985, "There are not enough challenging opportunities for service in many Baptist churches. A broad spectrum of activities needs to be developed in the local church, association, state convention, and by many agencies of the Southern Baptist Convention where provisions are made for lay ministers to perform their duties as priests in the organizational structure of our denomination."

As Southern Baptists approach the 150th anniversary of their denomination, it is appropriate for clergy and laity alike to be reminded it is "all the people" who have made the Southern Baptist Convention what it is today. And it will take "all the people" to fulfill our God-given task tomorrow.

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A longer version of this article is available in the SBCNet News Room under SIGNIF.HC. To receive free guidelines and to purchase resources to help celebrate the SBC's 150th anniversary, write the Historical Commission, SBC, at 901 Commerce Street, Suite 400, Nashville, TN 37203-3630, or call toll-free 1-800-966-BAPT.

2,805 years of missionary service
worth every minute, retirees say

By Erich Bridges

Baptist Press
10/13/94

RICHMOND, Va. (BP)--The second-hardest thing Mary Louise Clark ever did was leave the United States for the mission field.

The hardest thing she ever did was leave Zimbabwe three decades later to come home.

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"I have only one regret -- that I don't have another 30 years to give," Clark said during an Oct. 10 service at Hatcher Memorial Baptist Church in Richmond, Va., honoring her and 97 other retiring Southern Baptist missionaries. "But I have left behind those who will be much more effective than I have ever been."

One she left behind, Richard, was a young boy when she first met him. He became like a son to her.

"I remember buying him his first pair of shoes," recalled the missionary from Gainesville, Ga. "It was as if I had given him a million dollars."

Today, she added, Richard is one of the most effective Baptist pastors, evangelists and church starters in Zimbabwe.

Many heads nodded among the retiring missionaries who sat behind her as Clark spoke of her sadness and joy at bidding farewell to her spiritual children in Zimbabwe. Each could tell similar stories, and several did.

Foreign Mission Board President Jerry Rankin paid tribute to the 98 retirees, one of the largest such groups in memory, who served a combined total of 2,805 years on mission fields in about 40 countries.

As the Apostle Paul said to the Ephesian brethren at the end of his third missionary journey, they too could say they have served in "humility ... and with many tears and trials," Rankin told the missionaries. "In humility you endured because you depended on God in your inadequacy."

The tears came for the lost, followed by tears of joy when the lost found Christ -- and finally by tears of parting, as when Paul told his beloved Ephesians "you shall see my face no more."

"That was difficult, wasn't it?" Rankin asked the missionaries about the day they returned to the United States.

But celebration overtook the grief of saying goodbye as the missionaries told of the Christians they left behind:

-- Roberta Hampton of Piedmont, Okla., spent most of her 29 years in Brazil promoting the work of Brazilian home missionaries. She remembered the day in 1974 when she and some Baptist co-workers stopped for gas on the Trans-Amazon Highway and saw a couple clearing land. Hampton and a seminary student went across the road, gave them an evangelistic tract and invited them to come to services. They came, accepted Christ as Savior and became charter members of Ebenezer Baptist Church, 85 miles from their home.

The couple regularly walked miles to a "preaching point" closer to their home, putting their small children in baskets on each side of a donkey. The father could hardly read and write, but they shared daily family worship services. The children's favorite pastime was playing church.

Nine years later Hampton returned to the area and saw the family again at church.

"Their 10-year-old daughter was being baptized, and three other children already were Christians," she said. "It was hard taking pictures that day because tears filled my eyes as I recalled how they had been so faithful throughout the years, through hardships and temptations they had had. But they also were tears of joy and thanksgiving to God because he had chosen me to be one of the instruments in winning this family and others to Christ."

-- Sam Waldron of Macon, Ga., who served 28 years in the Philippines, remembered a tribal witch doctor who walked into town one day and heard singing coming from the little Baptist church on the hill. Intrigued, he came and stood outside the window to listen, and was invited inside. The witch doctor "had never heard the gospel or seen a Bible, but he accepted Christ at that moment," Waldron said.

"It feels like somebody took a mountain off me," the witch doctor told his new Christian brothers and sisters. He went home to his tribal area, led his wife to faith in Christ and became a pastor. So did three of his children.

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-- The love Frances Greenway showed for a child changed the attitude of a whole village in Zimbabwe. Greenway, of Ladonia, Texas, who served 35 years in Ghana and Zimbabwe, took protein-deficient children into her home for a year at a time to teach parents how a proper diet helps form healthy children.

"One lad came at 4 years old," Greenway said. "Tirivanhu was from a faraway village that knew neither nutrition nor a Savior. Already exposed to measles, which is almost always fatal with severe nutrition deficiency, he soon died.

"Through this tragic event, a pagan village that had consistently refused to let Christians even set foot inside became open to the gospel."

-- Lucy Wagner of Garden City, Mo., received countless requests to teach people English during her nearly 40 years in South Korea. She usually had to turn them down for lack of time. But when one young woman asked her for English lessons, "the Holy Spirit said, 'You need to make time for Miss Kim,'" Wagner recalled. The missionary obeyed.

It took patience, but Miss Kim became a Christian, led her Buddhist mother and sisters to Christ and eventually became a teacher and director of a school and hostel for needy children. One day Miss Kim called Wagner to say she had led nine children to Christ.

"Isn't that what we are supposed to do?" she innocently asked the missionary.

"Yes, that's what we're supposed to do," Wagner replied, suppressing an urge to jump for joy on the spot.

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(BP) photo (horizontal) mailed to state Baptist newspapers Oct. 12 by Richmond bureau of Baptist Press. Outline available on SBCNet News Room.

**Southern Seminary dedicates
school named for Billy Graham**

By Pat Cole

Baptist Press
10/13/94

LOUISVILLE, Ky. (BP)--Amid professors clad in full academic regalia and with seminary trustees looking on, Southern Baptist Theological Seminary dedicated its Billy Graham School of Missions, Evangelism and Church Growth Oct. 12.

"I stand here and testify we will share Christ's love in a way that all that we say and do will reach out in his name," said Thom Rainer, dean of the Billy Graham School. "I stand here and testify that we will do missions and evangelism with the firm biblical conviction that the lost are indeed lost without Christ. We will be urgent."

Nevertheless, he said, the Graham school will "not operate from the posture of pride or power but from the servant posture and prayer."

The school's formation was announced in October 1993 on the eve of the inauguration of seminary President R. Albert Mohler Jr. It is the only school the famed evangelist has allowed to carry his name.

In February, Mohler chose Rainer, pastor of Green Valley Baptist Church, Birmingham, Ala., and the author of five books on evangelism, to lead the new school. It began operation in August with an enrollment of 61 students and eight professors.

"It is the only school of missions, evangelism and church growth serving an institution of the Southern Baptist Convention," said Mohler during the dedication service. "It will be, we believe, a model. It is one manifestation of God's providence in our midst and of the opportunity he has provided us."

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**Former pastor proving
blind can lead blind**

By Beth Heard

PHENIX CITY, Ala. (BP)--Jack Kinley may be blind, but he hasn't lost his vision.

In the mid-1970s, when growing blindness extinguished all hopes for continuing in the full-time pastorate, Kinley, then pastor of Seale Baptist Church in Alabama's Russell Baptist Association, asked God for a glimpse of his plan for Kinley's ministry.

"I asked the Lord, 'I need to know what you want me to do, and I need to know very definitely.' Well, after I prayed that prayer, I went and opened my Bible that I could still read a little bit with a magnifier, and I put that magnifier down and it rested on Isaiah 42:16:

"I will bring the blind by a way they did not know;
I will lead them in paths they have not known.
I will make darkness light before them,
And crooked places straight.
These things I will do for them,
And not forsake them." (NKJV)

"I knew that was my answer, and he's done that," Kinley said recently.

A 17-year-old soldier at the Battle of the Bulge in World War II, Kinley first became blind when blown out of a tank on the battlefield. Although he remembers little now of the experience, he hasn't forgotten the darkness that gripped him for three days. Then, as suddenly as his sight left, it returned.

"(The doctors) said to me, 'You're not bleeding anywhere; you don't have any broken bones. You're all right; go on back to your unit. I could see perfectly again," he recounts.

Kinley fought through the rest of the war and stayed an additional year in Europe with the army of occupation. In 1949, after returning to the United States and re-enlisting, Kinley awoke one morning void of vision in his right eye. Doctors discovered at the time his war-time casualty damaged the optic nerves. They informed him he would probably lose all usable vision by the age of 50.

Not long after the diagnosis and a subsequent medical discharge from the army, Kinley accepted Christ. In 1958, he surrendered to the ministry and went on to serve as pastor in churches in Mississippi and Alabama.

The doctors were correct in their 1949 diagnosis, and in 1970 Kinley began to lose sight in his remaining useful eye. By 1977 he was able to see only daylight and dark with that eye. That was when he sought God's plan for further ministry.

"The greatest disappointment I had in losing my sight was that it seemed like the people in the churches just didn't want to accept it. But I always knew that the Lord was going to use me somewhere," Kinley says.

Although he still serves in interim pastorates, as a supply preacher and as a speaker at revivals and conferences, Kinley's ministry primarily revolves around ministering to other visually impaired persons. Together with his wife, Gwen, Kinley serves on the board of directors of the National Church Conference of the Blind and heads two ministries he founded, the Vision Volunteer Missions program and Vision Tape Ministry in Phenix City, Ala.

"Ministry to the visually impaired and blind is something we are deeply concerned about because it seems there are more and more impaired people in our churches today who are no longer being used effectively because they have lost their ability to see things like they used to," Kinley said.

The Vision Volunteer Missions program aims to inform churches of the needs of the visually impaired, helping them see the importance of keeping blind members active and linking them with key resources.

"Don't take a teacher who is becoming blind and suggest they 'just be a student' now, because often it is these people who because of their age or eyesight no longer work anymore and have more time to invest studying," Mrs. Kinley says.

One of the simplest helps churches can provide is the purchase of large-print Bibles and hymnals. Also, church members can be sensitive to those who may have vision difficulties, making a point to identify themselves and others around the visually impaired person. This is especially important in small group settings, such as Sunday school.

Another important ministry church members can undertake is transportation for a blind or visually impaired person.

The Kinleys have compiled a three-page list of religious resources available for the blind or visually impaired. Many of the resources are free and can be mailed at no charge through the Free Matter for the Blind government program. These resources, such as Sunday school lessons on audio tape, can help blind church members to stay involved in ministry.

The Kinleys provide resources of their own making through the Vision Tape Ministry. Currently they send bimonthly tapes to approximately 350 blind and visually impaired persons across the country. The tapes include sermons, some by Kinley; dramatized stories from the Bible; "Gwen's corner" -- poetry, health hints, simple recipes, articles otherwise unavailable, humorous stories; music; and Bible studies led by Kinley.

While the tapes are sent to 350 people, they are actually passed around many places, such as nursing homes, expanding the ministry to seeing individuals.

The Kinleys' tape ministry extends internationally as well. Every quarter they collect tapes of sermons, services or seminars from churches and other ministries wishing to contribute and send approximately 2,000 tapes to the blind in nine foreign countries.

The Nigerians, especially, have won over the hearts of the Kinleys. They have made several trips to the African nation, making friends among children at the school for the blind as well as lepers, many of whom have lost all sight.

Kinley tells of one experience which proves God has been faithful to the ministry vision he received when his physical vision waned.

"I was walking down the street in Ogbomosho with one of the other people in the group (evangelism crusade sponsored by Alabama-Nigeria Baptist partnership) and all of the sudden he said, 'Stop, Jack!' Well, when you're blind and somebody tells you to stop, you stop.

"I said, 'What's wrong?' And he said, 'Well, there's a boy standing right in front of you and he's not going to move, and I don't want you to hit him with your cane.'

"I said to the boy, 'Son, what can I do for you?' And the boy says, 'Pardon me, sir. May I ask you a question? What is it in your stick that makes you go?'

"Nobody had ever asked me a question like that. ... And this thought came into my mind, and I know it had to be of the Lord. I said, 'Well, son, it's not what's in the stick that makes me go, but it's he who is in me, the Lord Jesus Christ, that makes the stick go.'

"And he says, 'Please, sir, would you tell me about this Lord Jesus Christ?'"

That day Kinley was able to share with him and four other boys who gathered around. All five received Christ that afternoon. About six months after his visit the Kinleys received a letter and picture from a Nigerian Baptist pastor reporting the boys had proved to have had a valid conversion experience, had been baptized and were fervent workers for the church.

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Heard is a former writer for The Alabama Baptist and now a copy editor at Woman's Missionary Union.

**Taylor assumes
post in November**

NASHVILLE, Tenn. (BP)--Bill Taylor, recently named director of the Baptist Sunday School Board's Bible teaching-reaching division, will assume the position Nov. 1.

Taylor, 55, executive pastor of North Phoenix Baptist Church, Phoenix, Ariz., was announced Sept. 27 as the administration's choice for the post. While the position does not require trustee approval, trustees were given 10 days for input regarding the selection.

"Bill's nomination has been strongly affirmed," said Gene Mims, director of the church growth group. "We look forward to his joining our team and leading us into the greatest days ever for Bible study and Sunday school work in Southern Baptist churches."

Before joining the staff of North Phoenix in January, Taylor was minister of education and administration at Prestonwood Baptist Church, Dallas, for 11 years. Earlier, he served as minister of education and administration at University Baptist Church, Coral Gables, Fla.; Roswell Street Baptist Church, Marietta, Ga.; and Memorial Baptist Church, Metairie, La.

He was 1993-94 president of the Southern Baptist Religious Education Association.

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**State paper association
executive resigns post**

Baptist Press
10/13/94

NASHVILLE, Tenn. (BP)--The executive director of the Southern Baptist Press Association, the state Baptist newspapers' organization, has resigned following health problems and urged the association to eliminate the position.

Lynn M. Davis Jr. submitted his resignation at a September meeting of the association in Nashville. Davis, 63, was the association's first executive. Elected in February 1993 after retiring from the Baptist Sunday School Board, Davis had a heart attack earlier this year at his Brentwood, Tenn., home.

Davis, in submitting his resignation, recommended the association not fill the part-time post. He said the work of the executive could be done by the officers of the association. The association had paid the executive \$3,500 annually.

James Watters, editor of the Northwest Baptist Witness and president of the press association, commended Davis and his work for the past year and a half.

"I greatly appreciated the service that Lynn gave during his time with us," Watters said. "I especially appreciated the arrangements he made for the association's annual meeting in Calgary this year."

Watters appointed a committee to study Davis' recommendation that the executive's post be eliminated. The committee will report at the association's annual meeting in February at Asheville, N.C.

Bob Terry, editor of Missouri's Word and Way state paper, was named interim executive for the association's business, Watters said.

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