

October 25, 1958

College Profs Told How  
To Boost Own Salaries

NASHVILLE--(BP)--College professors may over a period of time give themselves raises in salary simply by observing some rules for healthy college administration, a Southern Baptist education leader declares.

He lists three ways in which faculty may boost their own incomes.

R. Orin Cornett, Nashville, executive secretary of the Convention's Education Commission, outlines them as better use of available classrooms, limited offerings of "pet" courses, and planning ahead with upperclassmen on advanced courses.

"As a faculty member you can bolster the healthy trends in college administration that can result in increase of your salary," Cornett writes in the *Educator*, magazine published by the Education Commission.

"When your business officer or your dean seeks your co-operation in increasing the utilization of classroom space (through afternoon classes) instead of building more classrooms, when you are tempted to offer that 'pet' course more often than necessary, when it is time to see that your 'majors' plan their courses of study far enough ahead to get required subjects when normally offered---remember your salary!"

Cornett reported that most colleges "build more classrooms than they need" and one major reason for this over-supply is a student preference "often faculty supported" for no afternoon classes. Professors should be willing to forego afternoons-off so that existing classrooms will be used to the maximum.

Overstocking with courses also drains off money that might otherwise be available for increased salaries, he said. "Elimination of unnecessary 'frills' in departmental offerings" can improve chances for salary boosts.

Adequate advance planning with junior and senior level students permits certain course offerings in alternate years rather than every year, Cornett added.

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Welcome Given First  
Church From Manhattan

LANDOVER HILLS, Md.--(BP)--The Southern District Association of Churches, affiliated with the Maryland Baptist Union Association, has admitted to fellowship Manhattan Baptist Church of New York City.

Manhattan Church is the first Southern Baptist Convention-related church there.

Pastor of the church and director of Southern Baptist work in the New York City area, Paul S. James, was principal speaker at one session of the district association here. James gave a history of the brief existence of Manhattan Church.

The Manhattan Church, with 210 members, has a budget goal for 1959 of \$70,000, not including funds from the Home Mission Board of the Southern Baptist Convention.

It planned to organize a Brotherhood for church laymen and to use the Forward Program of Church Finance to pledge its 1959 budget.

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Maryland Board Votes  
Record \$400,000 Budget

BALTIMORE--(BP)--The mission board of the Maryland Baptist Union Association will recommend a record \$400,000 budget for 1959 at the association's annual session in Hagerstown, Md.

The '59 goal compares with a state budget of \$344,000 for the present year.

The first \$360,000 of the proposed new budget would be divided with 60 per cent going to Maryland state Baptist objectives and 40 per cent to work of the Southern Baptist Convention at large.

The other \$40,000 would be divided evenly between SBC objectives and the revolving loan fund for the Maryland Baptist church extension society.

Increases are recommended in virtually all phases of the state's work.

Editor Gainer Bryan of the Maryland Baptist, published twice a month by the association, reported plans to increase the size of the paper from eight pages per issue to 12 pages.

Amendments to the mission board's constitution and bylaws limit the tenure of members of the board's executive committee to three years. After a year's interim they may again serve on the committee. There was no tenure limit previously.

Another amendment provides that members of the executive committee be elected by the board proper rather than be appointed by the president of the board.

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Kansas Convention  
Reaches 25,000 Mark

WICHITA, Kans.--(BP)--Kansas Southern Baptists are growing in number. Total membership of churches affiliated with the Kansas Convention of Southern Baptists has passed 25,000.

This mark was reached on Aug. 31, according to a tabulation of associational letters which contain statistics and other data from district associations of Baptist churches co-operating with Kansas convention.

Latest statistics show there are 134 co-operating churches and 27 missions. In addition to work in Kansas, Southern Baptist work in eastern Nebraska is affiliated with the Kansas convention.

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Plans Made To Avoid  
Special Offerings

RICHMOND--(BP)--The Virginia Baptist Board of Missions and Education will recommend that, over a period of years, churches in that state avoid special offerings and channel their gifts to Baptist benevolent institutions through the Cooperative Program.

This recommendation has been approved for presentation to the annual session of the Baptist General Association of Virginia. Benevolent institutions include a hospital, children's home, and home for the aged. The new emphasis will begin in 1960, if approved.

The board of missions and education also approved a report from a committee which has been studying the charters of Baptist-related institutions in Virginia. The committee's report, which is designed to clarify the relationship of these institutions to the association, will be presented as recommendations to the association.

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It was reported to the board that Cooperative Program gifts from Virginia Baptist churches to state and Southern Baptist Convention objectives are running 16 per cent ahead of a year ago. The budget goal for 1958 is \$2-3/4 million.

The board has approved a \$3 million state budget goal for 1959. After \$356,877 in "preferred items," receipts will be split with the state association keeping 60 per cent and the SBC 40 per cent. This per centage will be maintained until the state's share has reached \$1,415,273.

At that point, the advance goal will be entered and receipts will be shared equally by the state and SBC. The state's half will be used for improvements of the Eagle Eyrie assembly grounds near Lynchburg and for other Baptist agencies provided for in a capital needs allocation.

Executive Secretary L. M. Polhill told the board that its 1959 goal is the highest in the Virginia association's history.

Another project to benefit from capital needs funds is the purchase and development of a camp for Royal Ambassadors, boys' missionary organization.

The Virginia board voted to share with the Relief and Annuity Board of the Southern Baptist Convention in employing a field worker to promote retirement and annuity programs available to Baptist pastors and others in church-related vocations.

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NEWS SERVICE OF THE SOUTHERN BAPTIST CONVENTION  
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