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LOUISIANA -- Former prof-pastor at forefront of Christian fiction writers; photo.
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**Golden Gate receives
largest endowment gift**

**Baptist Press
8/4/93**

MILL VALLEY, Calif. (BP)--Golden Gate Baptist Theological Seminary has received a \$1.6 million gift from William and Patricia Dixon of California to endow the seminary's church music program.

The endowment is the largest single gift in the 49-year history of the seminary, based in Mill Valley, Calif.

"Baptists are making the most of their resources to share the gospel of Jesus Christ around the world and we wanted to be part of something that makes a lasting difference in the lives of others," said Dixon. "Golden Gate Baptist Theological Seminary allows us that opportunity through its church music program. Music is something that lifts people up in times of happiness and in times of sorrow." The couple did not wish to release publicly more than their names.

"The Dixons help lay a lasting foundation for ministry in the West," said William O. Crews, Golden Gate's president. "Their commitment strengthens our efforts to train Christian leaders with ministry skills relevant to the 21st century."

According to Craig Singleton, chairman of the church music department, the endowment will enable the seminary to enhance its ministry to churches and enable the department to expand programs and acquire more up-to-date technology, facilities and materials.

"This really provides an exciting future for us and we're deeply indebted to the Dixons for their gift," Singleton said.

"With the resources this endowment provides with the cultural experiences available in the San Francisco Bay area, we can provide students some of the best church music training available," Crews added. Currently, the music degree program is only available at the seminary's Mill Valley campus.

Golden Gate is one of six Southern Baptist Convention seminaries and the only SBC agency in the western United States.

**Cities outpace convention
in Southern Baptist work**

By Sarah Zimmerman

ATLANTA (BP)--Southern Baptist work in the nation's largest metropolitan areas continues to outpace the rest of the Southern Baptist Convention, according to a Home Mission Board study of "Mega Focus Cities."

Finances were the only category in which churches outside the metropolitan areas reported more growth, Clay Price, HMB director of program research, told the Mega Focus Cities coordinating council in August.

Mega Focus Cities are metropolitan areas which had 1 million or more residents in 1990. Residents of these 40 cities account for 51 percent of the U.S. population.

From 1990 to 1992, Mega Focus Cities gained one church for every 50 existing churches, compared to one new church for every 200 existing churches in the rest of the convention, Price said.

Mega Focus Cities also outpaced the rest of the convention in total members, resident members, Sunday school enrollment, Sunday school average attendance and enrollment in discipleship training, Brotherhood and Woman's Missionary Union.

The limited base of Southern Baptist work in the nation's largest cities, coupled with population growth in metropolitan areas, will continue to challenge Southern Baptists, Price said.

Although the cities were studied as a group, Price noted broad differences between the cities, such as dominant age groups, ethnic diversity and religious makeup.

Differences between central cities and suburbs force Southern Baptist to respond differently in each place, Price said. Central cities tend to be less Anglo than suburbs, with more non-married couple households and more multi-housing units.

The Mega Focus Cities process is designed to help associations develop their own strategy for reaching their cities, said Hugh Townsend, HMB director of Mega Focus Cities. Leaders from the Home Mission Board, Sunday School Board, Woman's Missionary Union, Brotherhood Commission and Stewardship Commission provide resources and support during the process, Townsend said.

Mega Focus Cities strategy involves gathering data, studying demographics, surveying community networks and looking at the associational structure, Townsend said.

This year the Mega Focus Cities coordinating council voted to change the definition of a mega focus city from those expected to have 1 million residents in the year 2000 to those on the U.S. mainland which had 1 million residents in 1990.

Areas now classified as Mega Focus Cities are Atlanta; Baltimore; Boston; Buffalo, N.Y.; Charlotte, N.C.; Chicago; Cincinnati; Cleveland and Columbus, Ohio; Dallas-Fort Worth, Denver.

Detroit; Hartford, Conn.; Houston; Indianapolis; Kansas City, Mo.; Los Angeles; Memphis, Tenn.; Miami; Milwaukee; Minneapolis-St. Paul; New Orleans; New York; Norfolk, Va.; Orlando, Fla.

Philadelphia; Phoenix, Ariz.; Pittsburgh; Portland, Ore.; Providence, R.I.; Rochester, N.Y.; Sacramento, Calif.; Salt Lake City; San Antonio, Texas; San Diego; San Francisco; Seattle; St. Louis; Tampa-St. Petersburg, Fla.; and Washington.

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EDITOR' NOTE: Selected statistics from this report are posted on SBCNet newsroom. For more information about specific cities, contact the HMB research department, (404) 898-7675.

Former prof-pastor at forefront
of Christian fiction writers

By Andy Butcher

BATON ROUGE, La. (BP)--At a time of life when most people are thinking about what to do with all that leisure time they've earned, Gilbert Morris is wading deep into a third career.

The 64-year-old former professor of English, former Baptist pastor is busy carving out a name for himself as one of the key figures in the growing Christian fiction market.

With 36 finished books under his belt since he started writing in 1987, 37 more currently contracted between five different publishers and plans for as many more to follow, Morris has gained a reputation as one of the fastest pens in the West after 24 years on the faculty of Ouachita Baptist University in Arkadelphia, Ark.

He is juggling ideas for 11 different series -- everything from a female private eye to the English monarchy -- but is best known to date for two sagas tracing American history.

The House of Winslow series, tracing a family down from the Pilgrim Fathers, already is approaching sales of 1 million from 14 of the 20-plus installments so far released by Bethany House.

Also going well in the bookstores are the first four of the 12-part Appottomax series released by Tyndale House, chronicling the lives and loves of a family divided by the Civil War.

Although he dislikes "preachy novels" and left 20 years of part-time work as pastor of small Arkansas churches, in tandem with his teaching, after concluding he "wasn't the best pastor in the world," he does use his books as a sort of paperback pulpit.

"It has to be dramatized and realistic. One way you can do it is to bring in a character like Stonewall Jackson, who was a devout Christian and witnessed to his men and fellow officers," he said.

"I don't feel that's wrong. I try to show that getting saved is easy but being the Christian that you become is usually a long process.

"I want people to go away having read one of the books with the feeling that they have seen that Jesus is able to take their lives and make a difference for the better."

Learning of Morris' fairly tight formula for each book -- "a historical background, Christian motif and a romance" -- and the speed with which he can produce one -- three weeks -- one might wonder whether they are all really the same book just with different names.

"I could try to write slower if that would impress anyone," he laughed. "'If it ain't broke don't fix it' is an old Southern saying, and if you wanted to analyze the work of Charles Dickens, I could put that in a formula and just say he did the same thing over. Shakespeare even."

Although his name appears on the covers, each book is really a partnership with his wife of 44 years, Johnnie. She helps with the research, often scouring specialist books and visiting historic sites, and she takes on all the editing and revision.

"Once I have finished the first draft I usually don't see it again until the book is done," Morris explained. "Unless we run into a problem, she does it all. Like one time I had a woman who was 107 years old having a baby; I had gotten my chronology a little bit off!"

If the challenge to "try something new, see if I can do it" is part of the motivation behind his writing, then another is seeing what can follow from the not-inconsequential royalties.

"One thing we do is we have part of the royalties sent directly to foreign missionaries. We are only giving 10 percent, but next year 20 percent and we hope to give 50 percent before we are through. Maybe 90 percent.

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"We feel that God has not only allowed us to share the word and the testimony of what Jesus can do, dramatically, through these books, but also the profits generated will go to Africa and Belize and places like that.

"I admire foreign missionaries more than I admire any other calling. I know what they do. I am not called to do it, and I am thankful, but I have seen the way they live. I think my role is to support those who are out there."

In his short but prolific writing career, Morris has graduated from the pen through the computer to the dictaphone -- one of his daughters types up the transcripts -- and has no worries about running out of ideas.

"One thing I do well is plotting. Other writers tell me it is the hardest thing they do, but I can sit down with a blank screen and with nothing, and in an hour and a half have the basic plot done."

Having spent all of their lives in Arkansas, the Morrises moved to Baton Rouge, La., six years ago. For several years he helped lead weekly services in a local prison, and he continues to preach whenever he gets the opportunity.

But his main ministry is through his books and the contacts that brings with readers. He corresponds regularly with several "fans" who are sick, housebound or in prison.

Morris believes the Christian fiction market has come a long way since he first started. There is more realism now. "It was very bland back then; you couldn't have people blowing their brains out and things like that".

At the same time there is a need to be careful not to offend. "I have had letters from people saying you have the filthiest mind that I have encountered in my life to people who say you have handled this in a delicate and sensitive way.

"When people fall in love they kiss and they tell each other they love each other, and they have to either continue or put a break on, and there is that part of life.

"There are one or two books where the break was not put on," Morris recounted. "Out of the plot will come some dramatic statement of what happens when you do not keep sex in its proper place."

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Butcher is director of press and media services for Youth With A Mission, International. (BP) photo available upon request from BP's central office.

Marsha Ellis Smith named
associate v.p. at Southern

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LOUISVILLE, Ky. (BP)--Marsha A. Ellis Smith has been named associate vice president for academic administration at Southern Baptist Theological Seminary in Louisville, Ky., effective Sept. 1.

Smith, appointed by seminary President R. Albert Mohler Jr., comes to the post from the staff of the Southern Baptist Sunday School Board where she has been series acquisitions editor of Holman Bible Publishers for three years. Previously, she served for two years as associate director/Bible teacher of the Baptist Student Union at the University of Texas at El Paso.

A native of Little Rock, Ark., Smith earned a doctorate in biblical backgrounds and archaeology at Southwestern Baptist Theological Seminary in Fort Worth, Texas. She also received the master of divinity degree from Southwestern and a bachelor's degree in music education from Ouachita Baptist University in Arkadelphia, Ark.

Smith has taught as an adjunct professor at Hardin-Simmons University in Abilene, Texas, Texas Christian University in Fort Worth, and Southwestern. She also served as a visiting professor at the Baptist Theological Seminary of Zambia.

In her role at Southern, Smith will be working with David S. Dockery, vice president for academic administration. She will be supervising matters related to academic records, enrollment services, and class scheduling.

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"Dr. Smith brings to Southern tremendous organizational abilities plus a background in academic research and an understanding of seminary life," Mohler said. "She will be a great asset as she works with Vice President David Dockery, providing leadership for academic administration."

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Tim Shupp: salesman
for Christ in Spain

By Mike Creswell

Baptist Press
8/4/93

DENIA, Spain (BP)--Friends call Tim Shupp a natural salesman.

Before becoming a Southern Baptist missionary in 1987, Shupp sold used cars, photocopiers and potato chips in the Dallas-Fort Worth area. In Spain, he took on the task of selling Bibles and Christian books across the country.

It's too bad Shupp doesn't work on commission anymore. When he took over the Baptist literature ministry five years ago its \$40,000 in annual sales wasn't enough to cover expenses. Last year the operation grossed about \$250,000 -- a sixfold increase -- and sold books and Bibles across Spain.

Compared to the United States, Spain has few Christian bookstores. Shupp's operation is about the only source for Baptist books in the country.

Only 7,500 Baptists and 70,000 total evangelicals can be found among Spain's 40 million people. Up to 90 percent of Spaniards get counted as Roman Catholic in general statistics, but only about one in four Catholics attend Mass. Baptist leaders say Spain is one of Europe's major mission fields.

Shupp took over the literature work in 1989 after studying the Spanish language. A single bookstore operated by Spanish Baptists closed about the same time -- leaving only a supply of books housed in a leaky warehouse.

Shupp changed the operation into a wholesale distributorship concentrating on three areas:

First, he began placing books in evangelical bookstores sprinkled about the country, letting them handle promotion and distribution and making Baptist books available both to Baptists and other evangelicals. "This is probably about half our market now," said Shupp.

Christian readers in Spain follow the same trends as those in the United States, Shupp said. "There's a strong interest in popular Christian writers who are American -- people like Chuck Swindoll and James Dobson," he said.

Second, he began actively marketing books through local Baptist churches. "Most of our Spanish Baptist churches have book displays set up, really small bookshops, which remind Baptists of books that are available. The churches then order books from us by mail," he explained.

But Shupp isn't content to let mail orders do all the work. About 20 weekends a year he packs a van and hits the road to sell directly. He goes to Bible conferences, educational meetings, women's meetings. His fluent Spanish helps as he spends hours buttonholing people to discuss his wares.

Shupp's marketing experience has helped him study his audience. At Sunday school-related conferences he displays a range of materials on Bible teaching; at seminary-related meetings he shows theological books.

About 95 percent of his books come from the Baptist Publishing House in El Paso, Texas, a publisher of Spanish-language materials owned by the Southern Baptist Foreign Mission Board. These days his warehouse is a modern, well-lighted building in Valencia. Although still sponsored by the Foreign Mission Board and Spanish Baptists, the book operation is self-supporting.

Despite the schedule, books are only part of the Shupps' ministry. Besides parenting five young children, he and his wife, Louise, are active in Holy Trinity Evangelical Baptist Church in Denia, on Spain's Mediterranean coast south of Valencia. Known for its sunny climate, Denia is a popular retirement area for Europeans, many of whom speak English better than Spanish.

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The Shupps lead Thursday-evening worship services for English speakers. Shupp also produces English-language radio broadcasts to reach this international community and preaches periodically at three small churches that have no pastors. And during the spring, he found himself leading discipleship lessons with a former Catholic nun and a former drug addict.

Shupp said before long he hopes to turn the publishing operation over to a Spanish Baptist while he focuses on starting a new church. If he's as successful with church planting as selling Christian books, a new church should emerge soon.

It just goes to show: When a born salesman turns to missions, big things happen.

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(BP) photos (one horizontal, one vertical) mailed to state Baptist newspapers by Richmond bureau of Baptist Press. Cutlines available on SBCNet Newsroom.

Chernobyl youth improve health,
gain friends in North Carolina By Melanie Kieve

Baptist Press
8/4/93

RALEIGH, N.C. (BP)--Sixteen-year-old Natasha and 13-year-old Todd play-fight with balloon "swords" at a summer picnic. They act as any brother and sister would, chasing each other, laughing hysterically all the while.

But Natasha Lakizo and Todd Hicks are not related. In fact, until the end of June, they lived about 4,500 miles apart. But because of a ministry of North Carolina's Raleigh and New South River Baptist associations, Natasha and Todd -- along with his parents, Jim and Rebecca, and sister Stephanie -- are creating bonds that will last a lifetime.

Natasha is one of about 60 youth, ages 5 to 16, from Mogilev, Belarus, visiting the two Tar Heel associations this summer as part of a six-week trip organized to give the youth a needed escape from their dangerous living conditions.

Belarus, a former Soviet Union republic southwest of Moscow, received a tremendous amount of radiation during the 1986 explosion which destroyed a nuclear reactor in nearby Chernobyl, Ukraine. Most of the Belarussian visitors, toddlers or small children when the disaster struck, have lived in a poisoned environment most of their young lives.

"One reason I came to the United States is to breathe pure air," Natasha said. "It is sad, but that's the facts."

Gueorgui Tchekhovski, leader of the Belarussian group, echoed Natasha's reason for coming to the States. "The main care of ours is our children who are in trouble now and to help them grow into healthy people," he said. "It is rather problematic to be able to be healthy because of the radiation."

Tchekhovski is associate director of the American Belarussian Relief Organization, a nonprofit organization providing financing for programs for Belarussian children to get a respite from their contaminated environment. The organization, along with the Baptist associations, sponsored the trip.

"There is major value in getting them out of any continued (radiation) exposure," said Charles L. McMillan Jr., Raleigh association director of missions. Consuming contamination-free food and breathing purer air is allowing their bodies to be purged of the radiation, added Ben Gault, New South River director of missions.

Medical personnel at Raleigh Community Hospital and Fayetteville Diagnostic Cent r donated off-duty time to examine the Belarussians for any long-term effects of the radiation. The children did not show signs of serious medical problems, but nearly half those examined in Raleigh showed enlarged thyroid glands, typically a symptom of radiation exposure, McMillan said.

Some of the children in both associations have returned for follow-up visits for such conditions as kidney and ear infections, and all the guests will be given dental examinations on North Carolina Baptist Men's Medical/Dental Van.

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McMillan estimates the Raleigh visitors alone have received \$8,000 to \$10,000 in free medical and dental care.

Natasha, an enthusiastic, slender, blonde-haired teen, has not only found clean skies and medical care but warm friendships during her visit. "The people are very good and very welcoming," she said. "I like everything about the people."

Natasha has stayed in the home of the Hickses, who are members of Raleigh's Trinity Baptist Church. The family threw Natasha a 16th birthday party with a guest list of 75 and took her on a five-day sightseeing trip to Washington. Natasha also went to camp at the North Carolina Baptist Assembly with Stephanie and her youth group.

Natasha's experience with the Hickses is a common one among the youth visiting North Carolina Baptists, McMillan said. "There has been significant bonding between the host families and the Belarussian guests. The hardest part of the trip will be the last few days. Saying good-bye will be difficult."

During the trip, the Belarussians and hosts are enjoying a myriad of activities. In New South River association, the youth attend a day camp at Fayetteville's Snyder Memorial Baptist Church. Offered four week days per week, the camp features English and Bible classes, swimming, movies, crafts and other activities.

At least one day per week, the youth have outings which include trips to Carowinds amusement park, Fort Bragg U.S. Army base, the state capitol, the U.S.S. North Carolina aircraft carrier, a Wilmington aquarium and a Fayetteville Generals minor league baseball game. A highlight of the outings will be a three-day trip to Washington.

The Raleigh association guests have been to picnics, swimming outings, a July 4th celebration, a Carolina Mudcats minor league baseball game and visits to the Baptist Children's Homes of North Carolina's Thomasville campus and the Raleigh association quarterly meeting. The rest of the time, host families entertain their guests as they please.

The generosity of Raleigh and Fayetteville area Baptists has been evident, according to trip organizers. One example is Raleigh's Bay Leaf Baptist Church, which opened its clothes closet to the Raleigh association guests, offering them an opportunity to shop in a boutique-like environment for new or nearly new clothes.

The clothes closet ministry was truly a joint effort, according to Judy Zelnak, Bay Leaf's clothes closet coordinator. Churches throughout Raleigh association, as well as local merchants who heard about the visit, donated items and eight Bay Leaf members helped the Belarussians shop.

The volunteers were hopeful they shared more than clothes during their time with the Raleigh visitors. "We felt it was a good opportunity to share with these kids and show them that we love them and care about them," Zelnak said. "We wanted to be a witness and minister to them."

Ministering to the Belarussians is also Gault's desire. Noting the Russian republic may soon not allow missionaries and speculating that other former Soviet republics could follow suit, Gault said the importance of showing God's love to the visitors is heightened even more.

"If missionaries are eventually not allowed in their borders, maybe all we can do is impact the people while they're here to send them back to share (the gospel) themselves," Gault said. "I hope they'll go home as emissaries from the United States with a good impression of what Christianity is all about."

The associations' ministries certainly have made an impact on Natasha. Asked what she liked best about North Carolina, she mentioned massive malls and good roads, both lacking in her country.

But topping her list was her new friends, she exclaimed with a smile. "I like the people most."

Hemphill on church growth:**Anointing of God required** By Jack Brymer & Barbara Denman

JACKSONVILLE, Fla. (BP)--While methods, marketing and music are key elements in church growth, the first priority is a supernatural anointing of God, said Ken Hemphill, director of the Southern Baptist Center for Church Growth in Atlanta.

In fact, Hemphill warned during the Florida Baptist Church Growth Conference that methodology can lead to carnality, in that it is something people can do.

"No matter what you hear about methods and marketing ... the No. 1 priority is to fall on your face before God and await the supernatural anointing of the hand of God upon your church," Hemphill said during the July conference in Jacksonville, Fla. Questions of methodology will come, he suggested, when the church is concerned about the things Jesus is concerned about -- reaching the lost.

The characteristics of the first century church provide the basis for church growth, Hemphill noted. The early church, as recorded in Acts 11, was supernaturally empowered, evidenced by the grace of God and by its spirit attunement.

Good leadership was a crucial characteristic of the early church, Hemphill said, challenging pastors to lead their congregations as servants to the people.

"Many pastors take the image of a CEO instead of that of a servant," he said. "The Lord Jesus Christ was the leader of the disciples, but he was also willing to wash their feet."

Hemphill addressed several concerns/cautions in church growth.

The first concern he cited is an overemphasis and overreliance on methods and marketing to the detriment of supernatural encounter and prayer. "Methods and marketing are tools that can be used by the spiritually sensitive church, but we must always keep in mind that God causes the growth," he said.

A second concern is a mistaken conception that confrontational evangelism no longer works. "Personal soul-winning does not require heavy-handed, pressurized tactics," he said. However, he added, "the Great Commission demands that we go into all the world."

Target evangelism, weak discipleship and cell groups were three other concerns he mentioned. "One of the finest tools for evangelism based on age-specific targeting is the Sunday school," he said, adding that the organization targets every age group in the church and community, not a specific one.

Hemphill warned that short-term numerical growth at the expense of strong and long-term discipleship growth is a poor trade. Likewise, he noted that organizing cell groups outside the church to reach those who can't find a place in Sunday school is OK but must not replace Sunday school, which is much more inclusive, effective -- and it reinforces worship.

Another church growth concern Hemphill noted was focusing on "my church" with little real attention given to the total needs of the community. He mentioned talking recently with a group of Russian Baptist pastors who said the influx of American Christian groups into the country had actually "set us back for months" because the Americans leave in a few days with no one to disciple the new believers. "We're not going to reach this world unless we work together to do it," he said. "We're not going to reach the world by growing 'my' church."

Finally, Hemphill expressed concern about worship in church growth, specifically "seeker-targeted" worship. "Worship flows out of a personal relationship with Holy God," Hemphill said. He suggested many churches may need to look at introducing changes into their worship service which would focus on leading people in authentic, joyous, meaningful worship, allowing the risen Christ to draw people to him.

Reaching secular-minded persons through a specialized "seeker service" was the subject of James White, pastor of Mechlenburg Community Church in Charlotte, N.C.

A seeker service, he said, is designed for a non-churched, non-believer to present the truth and claims of the gospel in such a way that they are moved toward becoming a follower of Christ.

"It is not a worship service," he explained. "Worship for believers is offered at another time."

White said statistics and Scriptures validate the importance and need for such an approach to reaching people. He cited Acts 19 and 1 Cor. 14:23 as the scriptural basis and the fact that 75 percent of Southern Baptist churches are plateaued or declining as statistical evidence.

Some of the characteristics of the seeker service is an atmosphere of acceptance and anonymity. White cited the findings of a study which indicated that the No. 1 fear of a person attending church was being called on.

Another characteristic of the service is time to decide. "Altar calls didn't exist 150 years ago," White said. "Baptism, not coming down the aisle, is evidence of one's public profession of faith."

Some of the components of the seeker service White listed include the use of art, drama, contemporary music, Scripture and a message. Regarding music, White commented there is not a godly or ungodly style of music. What is important, he said, is what best communicates the gospel.

"All music when it comes out is contemporary at the time," he said, adding that Bach was criticized for his cantatas and Martin Luther was criticized for using a secular hymn tune.

White warned, however, that without believers building relationships with unbelievers -- sharing a witness and inviting them to the services -- efforts at seeker-targeted services are meaningless and will yield nothing.

Also, he said, the message of the church should not be compromised. "We want to create a safe place to hear the message, but the message itself is not safe and should not be made so by watering down its call for commitment and repentance in order to make it more palatable to seekers."

The response of Jesus to his time is a pattern for Christians' response to our time, according to Jim Chavis, director of the pastoral ministries department of the Florida Baptist Convention. "Jesus transformed the old traditional religion into a new body of believers," he said.

Chavis, former pastor of First Baptist Church in Tallahassee, said in Jesus' time the religious leaders were at best out of touch and at worst corrupt and abusive. Also, he said, God's law of love and faithful covenant had been perverted into traditions of endless rules and regulations. There was political infighting among various sects. Doctrinal disputes took precedent over peace and forgiveness. Religion (church) had been reduced to legalistic tradition practiced only by religious professionals.

Things are not much different today, Chavis suggested. "Many religious leaders are at best irrelevant and at worst pursuing personal hidden agendas. God's message of grace and redemption has been perverted into conventional forms of doctrinal and political correctness. There is political infighting between various groups. Doctrinal disputes take precedence over peace and forgiveness and religion (church) has been reduced to conventional science of growth practiced only by religious professionals," he continued.

The response of Jesus to his time, Chavis said, was to call for new wine skins (new paradigms). "He took the focus off religious disputes and put it on healing real human hurts and meeting real human needs," he said. "He indicted the leadership as ineffective and then took three years to intensively train new leaders. But most significantly, he called for a new way of relating to God and to other people."

Chavis predicted the focus of healthy, happy, growing churches in the future will be on healing human hurts and meeting human needs, not on fighting lifestyles churchgoers may disapprove of.

This means, he suggested, that the church will use diversity as a means to discover new ways of worship and ministry and will use unconventional ways of organization and growth that focus on relationships.

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EDITORS' NOTE: A photo to accompany (BP) story titled "Southern Baptist student ministry changing, but healthy, leader says," dated 8/3/93, will be mailed to state Baptist newspaper editors by the BSSB bureau of Baptist Press.

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