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92-104

**Personnel, organizational changes  
announced in SSB restructuring**

**By Linda Lawson**

NASHVILLE (BP)--In a series of announcements about the continued restructuring of the Southern Baptist Sunday School Board, President James T. Draper Jr. named nine people who will direct divisions and departments.

He also announced the retirement of eight long-tenured employees from middle- and upper-level management positions, effective on dates ranging from Sept. 1 to Nov. 1.

The organizational structure and nominations to nine of 18 positions that report directly to vice presidents of the board's four operational areas were affirmed June 25 by the board's trustee executive committee and general administration committee. They were announced June 26 to employees. Official approval awaits action by the full trustee board, which meets Aug. 17-19 at Ridgecrest (N.C.) Baptist Conference Center.

Three will be nominated as division directors. They are: Harry Piland, 63, director of the Sunday school division for 14 years, will become director of church growth and Sunday school; Roy Edgemon, 57, director of the discipleship training department since 1978, will become director of discipleship and family development; and Roland Maddox, 55, owner and president of a Memphis, Tenn.-based real estate development and sales company, and a former trustee of the board, will direct the newly created church program support division.

The newly created marketing research department will be directed by Doug Anderson, 47, director of the family ministry department since 1982. Jim Shull, 51, director of the procurement and administrative services department and a 22-year employee, will lead the production services department.

Four department directors will continue in their present positions: Van Simpson, 49, director of the information systems department since 1974; Richard Bell, 53, director of the property management department since 1986; Steve Lawrence, 48, director of the human resources department since 1980; and Larry Haslam, 52, director of Glorieta Baptist Conference Center since 1973.

Employees retiring are: Dessel Aderholt, 62, director of publishing analysis, a 33-year employee; Martin Bradley, 64, director of the corporate planning and research department, 38 years; Andy Dodson, 53, director of the distribution services division, 27 years; Jimmy Edwards, 54, vice president for marketing and distribution, 23 years; Johnnie Godwin, 55, vice president for general publishing, 22 years; Bill Graham, 57, director of the book store division, 30 years; Ken McAnear, 58, director of Ridgecrest Baptist Conference Center, 35 years; and David Turner, 56, director of business development planning, 33 years.

Draper said those retiring have accepted a retirement option commensurate with their years of service to the board, pending trustee approval.

Draper said the restructuring process guided by employees through four task forces reduces both the number of levels of management and the number of positions at middle and upper levels.

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"Implementing a structure with fewer middle- and upper-level management positions means we have more people who have been employed at this level than we now have positions," Draper said. "While I am convinced reducing management levels and positions is the best approach for the long-term future of the Sunday School Board, these personnel decisions are extremely difficult in the short term."

Draper also distributed an organization chart of components to employees, noting that additional structural changes likely will be made as vice presidents work with division and department directors in their areas.

The new structure is headed by Draper and four vice presidents of operational areas -- Michael Arrington, corporate services; Gene Mims, church growth and programs; Charles Wilson, trade and retail markets; and E.V. King, finance and administration.

Within the structure are created three independent strategic operating units -- church growth and programs, Baptist Book Stores and trade publishing. Draper said marketing, sales, customer service, accounting, purchasing and some other services will be decentralized to give strategic operating units needed accountability. The position of director of the marketing division is being deleted.

In the church growth and programs area headed by Gene Mims, the church growth and Sunday school division includes the Sunday school and church administration programs with a stronger, coordinated church growth emphasis. The discipleship and family development division includes the discipleship training, family ministry and student ministry programs.

Also in church growth and programs, the church program support division includes the church architecture, church media library and church recreation programs, along with marketing and business support services. The worship and church music division includes church program and music editing and general music publishing. Three areas of work -- Hispanic church development, language church development and black church development -- will report directly to Mims.

In the trade and retail markets area led by Charles Wilson, the book store division includes four regions and business support services. The trade publishing division includes product development, electronic publishing/CIS, marketing and business support services. The direct marketing department also reports to Wilson.

The corporate services area headed by Michael Arrington includes communications and denominational relations, marketing research, strategic planning coordination, information systems and Glorieta and Ridgecrest conference centers.

The finance and administration area overseen by E.V. King includes business and finance, production services, property management, distribution and human resources.

"For the positions yet to be filled, we will be looking both inside and outside the Sunday School Board for the best qualified people to lead us into the 21st century," said Draper.

Michael Kitson, consultant with the New York-based Delta Consulting Group which has worked with the board on the restructuring process, called for patience on the part of trustees as employees cope with massive change.

"What's happening right now is setting the stage for complex changes. Some will take place quickly. Others will take a year or more. Changing information systems and work processes cannot be done in a snap," Kitson said.

He said structural changes are designed to give employees greater personal accountability and encourage greater initiative and risk taking.

Draper said, "Change is difficult, and we are undertaking the greatest number of organization changes made at one time in our history."

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"Continue to pray for yourselves, especially for those most impacted by the changes. Pray for the trustees and the senior executive team. Remember that our goal, under the leadership of the Holy Spirit, is to assist local churches and believers to evangelize the world to Christ, develop believers and grow churches by being the best worldwide provider of relevant, high-quality, high-value Christian products and services," he said.

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WMU names three to national staff,  
promotes Simons to churchwide director

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BIRMINGHAM, Ala. (BP)--Southern Baptist Woman's Missionary Union has named Karen Simons as director of the Churchwide Involvement Section.

Simons, who previously was Churchwide Editorial Group manager, succeeds Lynn Yarbrough. Yarbrough resigned her position earlier this month to work with Cooperative Services International, a Southern Baptist aid organization.

In her role, Simons is responsible for directing the work of more than 30 people whose work centers on involving the entire church in missions.

Simons, a native of Greenfield, Tenn., has been with WMU since 1985.

Rob Sanders has joined the national WMU staff as manager of the Age-Level Editorial Group.

Sanders, a native of Springfield, Mo., is responsible for the production of age-level magazines. WMU publishes five monthly magazines and three quarterly magazines for use by preschool boys and girls, school-age girls and women.

In his role, Sanders manages the work of more 18 magazine editors, editorial assistants and artists.

Sanders, a graduate of Midwestern Baptist Theological Seminary and Southwest Missouri State University, was previously children's specialist in the Discipleship Training division of the Baptist Sunday School Board.

Ron Tonks, a native of Vancouver, British Columbia, has joined the national WMU staff as archivist. Previously, Tonks was professor of history for Tennessee State University in Nashville, Tenn. He also was a Southern Baptist Historical Commission assistant executive director.

Tonks is a graduate of Southern Baptist Theological Seminary and McMaster University in Hamilton, Ontario. As archivist, Tonks is responsible for records and historical documents related to WMU.

Becky Nelson has joined the WMU staff as products editor. Nelson is a native of Tyler, Texas, and is married to William P. "Buddy" Nelson, pastor of Riverchase Baptist Church in Birmingham. Nelson is responsible for editing products for youth and adults.

She holds graduate and undergraduate degrees from Samford University.

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EDITORS' NOTE: VanHorn is correctly spelled as one word, with a capital H.

NOBTS trustees approve changes;  
confirm music chair selection

By Debbie Moore

Baptist Press  
6/26/92

NEW ORLEANS (BP)--Trustees of New Orleans Baptist Theological Seminary approved recommendations from the seminary's administrative council, naming Billy K. Smith as provost and academic dean of the graduate faculty and Jimmy W. Dukes as academic dean of the undergraduate faculty.

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The June meeting of the trustees' executive committee on the New Orleans campus also confirmed Benjamin L. Harlan as first occupant of the fully endowed Feazell Wall Chair of Church Music.

The seminary's administrative council recommended a new administrative structure to clarify the relationship between the graduate and undergraduate work of the seminary, satisfying requirements of the Association of Theological Schools to keep the faculties, students, and academic matters separate.

The 75-year-old seminary has offered three associate-level degrees through its School of Christian Training since 1980. This fall the seminary plans to offer two baccalaureate degrees for students age 25 and older, bridging the gap between undergraduate- and graduate-level work.

Smith, named vice president for academic affairs in March, has been a professor of Old Testament and Hebrew at New Orleans Seminary since 1976. A native of Louisiana, he was named chairman of the division of biblical studies in 1988. He received a bachelor of science degree from Louisiana Tech in 1952 and from New Orleans Seminary earned bachelor of divinity (1956) and doctor of theology (1963) degrees.

With over 20 years of pastoral experience, Smith has served as pastor of churches in Louisiana, Mississippi, and Texas. The author of the Layman's Bible Book Commentary, vol. 13, he has also written material for the Baptist Sunday School Board.

Dukes, named registrar and director of admissions in 1991, has been an associate professor of New Testament and Greek at the seminary since 1984. A native of Jackson, Miss., he was named director of the seminary's School of Christian Training in 1990.

He received a bachelor of arts degree from Delta State University in 1969 and from New Orleans Seminary earned master of divinity (1979) and doctor of theology (1983) degrees. He has over 30 years of pastoral experience with churches in Mississippi and Louisiana.

Harlan, assistant professor of church music at the seminary since 1989, is known as a composer and arranger of sacred choral and handbell music. A native of Natchitoches, La., he received bachelor (1976) and master (1979) of music degrees from Baylor University. He received the doctor of musical arts degree from Southwestern Seminary in 1981.

He came to the seminary after serving as minister of music in three churches. In 1991 he received the prestigious American Society of Composers, Authors, and Publishers award.

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#### WRAPUP

Speakers challenge Baptist educators  
to integrate faith with disciplines By Lonnie Wilkey

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BIRMINGHAM, Ala. (BP)--Southern Baptist educators were reminded education and values go hand in hand during a national conference at Samford University in Birmingham, Ala.

Nearly 600 people attended the Conference on Integrating Personal Faith and Professional Discipline, sponsored by the Southern Baptist Education Commission and the Association of Southern Baptist Colleges and Schools.

The three-day conference capped a five-year training emphasis for the Education Commission.

A host of speakers challenged educators to find ways to integrate their faith with their particular disciplines.

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"I'm convinced that education simply cannot be divorced from values," said Ernest L. Boyer, president of the Carnegie Foundation for the Advancement of Teaching, based in Princeton, N. J.

"A church-related school or college must above all help students not only get credentialed, but discover a divine meaning for their existence.

"I do not suggest a program of indoctrination, nor do you. Rather, the goal should be to create in every classroom a climate that makes honorable the quest that encourages the search for deeper meaning, one in which professors are models for their students as they themselves integrate faith and learning," Boyer said.

Duke University theologian George Marsden said there is tremendous pressure upon American universities and colleges to conform to standards set by major universities. But evangelical colleges should not feel "we have to catch up with the ideological procession" and consider the crisis as an opportunity to define a new task for themselves intellectually.

Marsden, professor in the Divinity School of Duke University, Durham, N.C. spoke on "The Soul of the American University" in his H.I. Hester Lecture.

"We have nothing to apologize for, intellectually, by relating our faith to our disciplines," Marsden said. In response to a question concerning the current SBC conservatism, Marsden advocated a balance between commitment to traditional Christian beliefs and to academic freedoms.

"There are needs for guidelines but also some leeway. The middle positions are the most difficult to hold," Marsden said.

In a time of academic turmoil nationwide where institutions of higher education are under intense criticism, Christian schools have an opportunity to "articulate what may be the only coherent educational philosophy in the marketplace," said Nathan O. Hatch, vice president of graduate studies and research at Notre Dame University, South Bend, Ind.

"None of us in higher education can afford to place our institutions on autopilot, allowing conventional wisdom and traditional practice to govern our approach.

"To restore confidence in our institutions, we must carefully think through our institutional purposes and strategies and set deliberate courses of action," Hatch challenged.

One of the keys to the future of Christian educational institutions is the recruitment of young people who have the potential to be the next generation of Christian scholars, Hatch said.

"College faculty and administrators have no greater responsibility than to nurture a new generation of Christian thinkers," he observed.

Noted scholar Warren Bryan Martin, senior fellow for the Carnegie Foundation for the Advancement of Teaching at Princeton, told educators, "Now, even more than before, church-related institutions are confronted by timeless questions, raised to new levels of complexity by leaders of today's society.

Martin observed that if Baptist institutions are to be strong contributors to today's dialogue, they must marshal their resources and begin at home.

"First, remind all faculty members of their obligation to understand and respect the institution's sacred center. They can't dismiss its principles, themes, and focus with a shrug of the shoulders."

He also noted administrators must be careful not to become "mere technicians, experts at a technique as an end to itself, or technical managers showing no regard for institutional mission beyond crass utilitarian goals."

Finally, Martin challenged educators to "test yourself and your colleagues, not just on Monday morning but every day to determine that your school, college, or university has a growing center of faith and knowledge, a spiritual core that is as alive and vital as is the institution's commitment, expressed through research and scholarship, to the growing edge of new knowledge."

James Taylor, president of Cumberland College in Williamsburg, Ky., urged his counterparts to tout Southern Baptist education.

"Too little is said about our Baptist colleges, universities, and schools. Too much is made of the exception and not enough made of the rule, said Taylor, outgoing president of the Association of Southern Baptist Colleges and Schools.

"It is the exception, not the rule which is touted among those who wish to create division. Too much is taken for granted," he said.

Taylor declared that "too many of our graduates are going into full-time Christian service for us to be quiet. Too much good is being accomplished."

He acknowledged Baptist schools "bring rewards and disappointments, laughter and tears.

"But they also bring hope for the future. Our Baptist colleges provide a forum for faith for the future which helps us to deal with life's ambiguity," Taylor concluded.

Two other Baptist college presidents spoke of the challenges and struggles in integrating faith and discipline.

Thomas E. Corts of Samford University observed, "Our faith is still in conflict with our culture." The greatest hope of Christians to bridge that conflict is the Christian college and university, Corts said.

"Knowledge disciplines faith, and faith disciplines knowledge," he said.

Bob R. Agee of Oklahoma Baptist University in Shawnee observed the key to ensuring Baptist colleges and universities maintain a distinctively Christian environment is an emphasis on incorporating the issues of faith and disciplines into faculty development activities.

"The painful reality is that merely putting a professor in the classroom who has appropriate academic credentials and who is an active member of a Christian church does not guarantee that Christian education is going to take place," Agee said.

Agee suggested the Education Commission and Baptist colleges and universities make the faith and discipline emphasis a topic of long-term consideration.

"We are one giant step closer to being distinctively Christian colleges and universities when we engage each other in this kind of dialogue," Agee said.

"It will enrich our personal and professional lives and make us more effective at what we do. It will take us miles down the road toward offering education that is genuinely Christian in substance and content. I know of no greater need in our institutions," he concluded.

Arthur L. Walker, Jr., executive director of the Education Commission, underscored the need for Baptist faculties to incorporate their personal faith within their disciplines.

"There is no substitute for professors who integrate their faith into their professional work," Walker told Baptist Press.

Walker said the integration of faith and discipline is the key for tomorrow's educational institutions.

"If Baptist faculties successfully integrate faith and discipline, we will emphasize the distinctiveness of Baptist institutions and will challenge our constituency," he said.

Furthermore, Walker said, "We will assure a future generation of Baptists who understand who we are and also the need for projecting their heritage to future generations."

Speaking to college presidents at a breakfast session was Dellanna O'Brien, executive director of Southern Baptist Woman's Missionary Union, Birmingham, Ala. She challenged the educators to train the laity -- men and women -- for ministry opportunities around the world.

Conference participants also met in "breakout" groups by disciplines to discuss how the integration of faith and discipline relates to their specific academic needs.

In the opening session of the conference members of the Southern Baptist Education Commission honored Arthur L. Walker, Jr. as recipient of the 1992 Charles D. Johnson Outstanding Educator Award which is given annually to a person who has made significant contributions to Southern Baptist higher education.

During a business session of the Association of Southern Baptist Colleges and Schools members elected the following officers: James Jordan, president of Shorter College, Rome, Ga., president; Don Newbury, president of Howard Payne University, Brownwood, Texas, vice president; and Pat Taylor, vice president for academic affairs at Oklahoma Baptist University, Shawnee, secretary.

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Also contributing to this story were Herb Hollinger of Baptist Press, Larry Brumley of Mercer University, and Tim Fields of the Education Commission.

House subcommittee OKs  
religious freedom bill

By Tom Strode

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WASHINGTON (BP)--The Religious Freedom Restoration Act recently advanced out of a congressional subcommittee nearly two years after its original introduction.

The Civil and Constitutional Rights Subcommittee in the House of Representatives passed the bill June 24 by a 5-3 vote along party lines, with the Democratic members in support of RFRA. It was the first time the legislation had been voted on since its July 1990 introduction.

The bill, H.R. 2797, may be voted on soon by the House Judiciary Committee. Introduction in the Senate has yet to occur.

"The subcommittee vote is a baby step toward restoring free exercise of religion to a high legal standard of review," said Michael Whitehead, general counsel of the Southern Baptist Christian Life Commission. "Giant steps remain in order to pass the bill and to get this message to the Supreme Court.

"The Lee case this week proves we need to send this message to the court."

In Lee v. Weisman, the Supreme Court ruled in a 5-4 opinion June 24 that prayer at a public school graduation was unconstitutional.

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"Lee also proves that a court which will not protect a graduation prayer will surely not protect a religious claim for an abortion," Whitehead said. "Pro-life people can, and pro-life people must, support this bill."

Abortion provided the chief reason for division in the subcommittee. Rep. Henry Hyde, R.-Ill., a congressional pro-life champion, led the opposition to RFRA unless it contains language excluding abortion claims from being made by women. Hyde offered six amendments, including two related to abortion. All failed by voice vote.

The pro-life movement is deeply divided over RFRA. The Southern Baptist Christian Life Commission, Christian Action Council and others deny RFRA will result in any new right to abortion. Such groups have expressed the intention to fight any claims abortion is a religious right while endorsing religious liberty generally by supporting RFRA.

The National Right to Life Committee, the United States Catholic Conference and others oppose RFRA for fear it will produce legal standing for abortion as a free exercise of religion.

Some House pro-lifers have introduced an alternative bill, the Religious Freedom Act (H.R. 4040), which includes language prohibiting women from making abortion claims.

RFRA is designed to return the free exercise of religion to its status before the Supreme Court's April 1990 Employment Division v. Smith opinion. In Smith, the court ruled government was no longer required to show it had a "compelling interest" outranking religious liberty before restricting the First Amendment right.

The Baptist Joint Committee on Public Affairs, a church-state organization with which the Southern Baptist Convention recently severed ties, is a leader in the coalition supporting RFRA.

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CLC responds to ABP  
story redefining 'family'

By Louis Moore

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NASHVILLE (BP)--The redefinition of the family offered in a recent ABP story is dangerous at best and unbiblical at worst, said Southern Baptist Christian Life Commission executive director Richard Land.

Land made the remarks in response to a story released June 24 by Associated Baptist Press. That article contained remarks by Baptist Center for Ethics associate Kay Shurden and Doug Cole, executive director of the Council on Christian Life and Public Affairs of the Baptist State Convention of North Carolina.

The ABP story said "too often the family is described only in terms of the 'age-old nuclear definition of 2.3 kids, a cat and a dog.'" Cole defined the family as "any place that one finds the kind of small network of support where emotionality, intimacy, love and nurture can be experienced and which creates wholeness." Shurden remarked, "I think imposing a model on a Christian woman or a Christian man or a Christian family is absolutely trying to play God to them."

Land said, "Whether purposeful or not, that kind of definition opens the door for calling all kinds of perverted relationship 'family relationships.' Gay and lesbian couples regularly claim that they have positive, affirming family relationships. A menage a trois might claim the same thing. But, from a biblical perspective, their relationship is not familial. It is sinful. To claim anything else is morally repugnant to evangelical Christians."

"The ABP story statement runs the risk of making cultural patterns normative. As we know, those patterns are constantly changing. God's word about the family does not change. We must hold up his ideal," Land said.

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"We lament with single parents and divorced individuals the struggles they experience. Churches need to redouble their ministries to dysfunctional families, single people and hurting children. But that does not mean we toss out the biblical model of the family.

"No matter what happens societally, God's model remains one man, with one woman, in a one-flesh relationship for life. This is not a model we are imposing on the family, this is a model God has designed for the well-being of his creatures and the human community.

"When Paul, under inspiration, described the ideal for the family in Ephesians 5, he addressed husbands and wives. The monogamous marriage is still God's ideal. When Christians teach monogamy we are not 'playing God' we are merely repeating God's instructions for human family relationships.

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'Soup and crackers' signs  
of tough times in Haiti

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PORT-AU-PRINCE, Haiti (BP)--A simple meal of soup and crackers isn't so simple in Haiti these days.

Seven months ago, a can of Campbell's soup cost \$1.35 in Port-au-Prince, Haiti's capital. A 1-pound tin of crackers sold for \$3.

Bobby Edwards, a Southern Baptist volunteer in Haiti, now pays \$2 a can for soup. Crackers cost nearly \$6 a box.

Cooking is another matter. When Southern Baptist volunteers Mary and Ed Brentham arrived in Port-au-Prince in February, butane cooking gas was in short supply. "I didn't light my oven for probably a month just trying to save what butane we had," said Mrs. Brentham.

The Brenthams, from Belton, Texas, and Edwards, from Greenville, S.C., are in Haiti helping with a Baptist well-drilling project.

Today fuel is readily available in Haiti, "but we keep hearing rumors ... that we're not going to be able to get fuel, diesel and cooking gas, as the embargo tightens," said Mrs. Brentham. "But who knows? You don't know from one day to the next. So you just prepare for what might happen tomorrow."

"What might happen" in Haiti has been a question mark since a military coup last September ousted President Jean-Bertrand Aristide. Aristide, a leftist priest, became Haiti's first democratically elected president in 1990 after four decades of dictatorship there.

In protest of the coup, the Organization of American States imposed economic sanctions upon Haiti, already the poorest country in the Western Hemisphere. The sanctions were designed to grind Haiti's economy to a halt, partly by cutting off fuel supplies. But news reports indicate fuel is getting into Haiti anyway from several countries violating the embargo. And some observers say the sanctions are hurting only the poor.

Meanwhile, the United States and the OAS continue to call for Aristide's return to power. But the military junta is still in control and Aristide remains in exile in Venezuela.

The military government installed Marc Bazin, a former World Bank official and arch rival of Aristide, as prime minister June 19. During the swearing-in ceremony, boycotted by most foreign diplomats, Bazin promised to give Haitians "work, lower prices and hope that better days are coming."

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The week before Bazin's installation, the value of Haitian currency fell against the U.S. dollar. The decline "has almost cut in half the buying power that people had a year ago," said Southern Baptist missionary Mark Rutledge.

Rutledge and his wife, Peggy, from Murfreesboro, Tenn., and Glendale, Calif., respectively, returned to Haiti June 5 after a furlough in California. The only Southern Baptist career missionaries in Haiti, they operate an agricultural project several hours from the capital. They and Edwards left the country in November when international sanctions were just starting to take hold. Edwards, a volunteer mechanic, went temporarily to the Dominican Republic to work with missionaries there. He returned to Haiti in February when the Brenthams arrived.

"In one sense, life is going on as usual," Edwards said of the atmosphere in the capital during recent days. "The streets are busy. People are out. On the surface things seem to be pretty normal. But I've heard that in different parts of the country people are hurting (economically) more so than others."

In the rural area where the Rutledges live, the price of crops has not increased in proportion to the price of imported goods. As a result, farmers will have to sell crops their families would normally eat in order to buy needed imported items, such as oil and rice. At the same time good rains in many areas have increased crop yields.

Rutledge hasn't been back long enough to assess what relief needs Baptists might be able to meet. Pockets of real hunger exist in Haiti, "but I've yet to be able to get a grip on it," he said.

Since the Rutledges' return, they also have been evaluating needs for additional missionaries in Haiti. "With the size and amount of work that's done and with us living in the central plateau, it makes it difficult at times," said Rutledge. "It would be good to have a person in Port-au-Prince to work on the things going on here."

Meanwhile, the three volunteers in Port-au-Prince have eased some of the load for the Rutledges. Already Brentham has directed the drilling of 25 water wells and the repair of 44 others.

Brentham also was a volunteer last summer with a well-drilling project to help Kurdish refugees in Iraq. Earlier the couple spent eight years as volunteers in Haiti.

When they left Haiti in 1989, Mrs. Brentham recalled, crackers cost \$2.50 a tin. When they returned in February, they were shocked to see the price had soared to almost \$5. With such prices, "you don't eat too many crackers," she reported with a laugh.

But that doesn't seem to matter to the Brenthams, who are committed to staying in Haiti as long as they're needed. "We're open to the Lord, to whatever he has for us to do," she said.

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New Hope sells foreign rights  
to William Carey biography

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BIRMINGHAM, Ala. (BP)--New Hope, a publishing arm of Southern Baptist Woman's Missionary Union, has sold the rights to publish a British edition of "Faithful Witness: The Life and Mission of William Carey" to Inter-Varsity Press.

This agreement represents the first time WMU or New Hope has sold foreign rights to any of its books.

"WMU established the New Hope imprint to reach people beyond our organization with the missions message," said Karen Simons, chairman of the New Hope administrative team. "In selling the rights to an international publisher for a book as significant as the William Carey biography, we believe we have achieved our goals."

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Inter-Varsity Press has the right to publish and distribute the book in the United Kingdom, Belgium, Denmark, France, Germany, Greece, Ireland, Italy, Luxembourg, the Netherlands, Portugal, and Spain.

"Faithful Witness" was written by Timothy George, dean of the Beeson Divinity School of Samford University in Birmingham, Ala., and was released in January 1992.

The book was written to mark the 200th anniversary of Carey's departure from England to go to India as one of the first modern-day Protestant missionaries. Carey has become known as one of the founders of the "modern missions movement."

Celebrations marking the 200th anniversary in October are being planned by the Baptist Missionary Society of England, the missionary support organization Carey helped to establish.

Inter-Varsity Press will have the book available in time for the celebrations.