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News Service of the Southern Baptist Convention

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March 11, 1992

92-45

**SEBTS trustees struggle
with 'shared governance'**

By Herb Hollinger

WAKE FOREST, N.C. (BP)--Southeastern Baptist Theological Seminary trustees approved a retirement package for President Lewis A. Drummond, OK'd a \$6.1 million budget for 1992-93 and struggled with "shared governance" in three major seminary documents.

Meeting for their regular March 9-10 meeting on the Wake Forest campus, trustees spent most of the first day hammering out a financial package for Drummond. Drummond, 65, will retire June 30 after four years as the fourth president of Southeastern.

Drummond will receive a \$107,250 cash gift in "gratitude," as well as a car and \$27,000 worth of furnishings from the seminary's presidential residence. Trustees said the \$27,000 was equal to his contributions in the remodeling and enlarging of the home.

He also will receive a Medicare supplement, a \$20,000 life insurance policy, lifetime health center services and up to 22 days of vacation in base salary on June 30. Trustees also added Drummond's name to the new Center for Great Commission Studies.

In other action, the trustees approved a 1992-93 budget of \$6,150,000 which is \$113,545 or 1.8 percent less than this year's budget. Declining SBC Cooperative Program receipts were cited in the cutback.

"Shared governance" and definitions of the phrase dominated trustee discussion on a statement of purpose, faculty selection process and a faculty profile. Because the Southern Association of Colleges and Schools placed the seminary on probation in December, citing trustees with being too involved in some faculty governing areas among other things, trustees were sensitive to having faculty review the three documents before finally approving them.

A lengthy statement of purpose was proposed by the trustees' executive committee but was replaced, after much discussion, with an administration-proposed short purpose statement followed by a more lengthy statement of mission.

Difficulty with the inclusion of inerrancy and infallibility of the Bible in the statement was a problem for the faculty, Academic Dean L. Rush Bush said. "The faculty is not committed to this concept."

Bush said there had been two years of discussion between the trustees and the faculty but an impasse still existed. Several trustees said it was time to "get on with it, make a decision." The administration proposed statement was approved with one dissenting vote.

Again, upon urging from Bush, trustees discussed at length a proposed faculty selection process but voted to table it and send it to the faculty for "feedback and input."

In fact, the trustees approved the process but Adrian Rogers of Memphis, Tenn., former SBC president and newly-appointed trustee, called for a reconsideration vote although he expressed concerns about the "shared governance" concept.

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William Delahoyde, trustee from Raleigh, N.C., then moved the selection process be approved by the trustees but also sent for consultation and input from faculty. The trustees then will vote a final time on the matter in either the October regular meeting or at an expected earlier special meeting to elect a new president. His motion was approved without dissent.

Again, a proposed faculty profile statement, opposed by faculty, was discussed but trustees were told by Robert Crowley of Rockville, Md., a former trustee chairman, "shared governance has been done here." Trustees asked for input, several trustees said, not concurrence from the faculty. The profile statement was approved without dissent.

Trustees also approved a resolution expressing "grave concern" that two Raleigh area churches, both linked to the seminary, would approve of homosexual practices "contrary to biblical standards." The statement said the seminary wanted to "disassociate" itself from "these local church actions."

Although the two churches were not named specifically, the trustees indicated they were concerned about Binkley Memorial Baptist Church in Chapel Hill, named after a president of the seminary, which is considering licensing to the ministry of a homosexual man and Pullen Memorial Baptist in Raleigh whose pastor is a former adjunct professor at the seminary. Pullen has voted to allow the pastor to bless a marriage-type union of two homosexual men.

In other trustee action: approved slight increases in the semester matriculation fees for students for 1992-93, tabled a motion to appoint associate professor of evangelism R. Philip Roberts director of the Center for Great Commission Studies, tabled proposals for new policies regarding speakers and messages in chapel and sent them to the faculty for input, and approved a marketing plan for the seminary to be called "Dawning of a New Day."

Kenneth Bush of Alabama and Christine Gregory of Virginia were acknowledged for their ten years, two terms, as trustees. Fall 1992 sabbaticals were granted to T. Furman Hewitt, professor of Christian ethics and C. Michael Hawn, professor of church music.

Trustees approved step increases in salary levels for qualified faculty but no across-the-board percentage increase or level (rank) increase.

Trustees honored Drummond and his wife, Betty, at a dinner March 10 and the trustees executive committee spent March 11 on the campus taking input from several seminary constituencies concerning the presidential search.

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Missouri couple to head
Project Brotherhood in Russia By Teresa Dickens

Baptist Press
3/11/92

JEFFERSON CITY, Mo. (BP)--Dennis Quinn and Jim Furgerson are prayer partners. Although they are miles apart -- Quinn lives in St. Charles, Mo., and Furgerson lives in Memphis, Tenn. -- the two cousins-in-law spend a lot of time talking to each other about their concerns and hopes.

Often, the men pray together about missions opportunities. Quinn and his wife, Jennefer, are long-time missions volunteers. They have participated in several overseas mission trips, hosted by her father, J. Perry Short. Quinn's most recent trip was to Iran in May 1991 as part of a Southern Baptist disaster relief team to work with Kurdish refugees.

As for Furgerson, missions is his job. He is director of the Baptist Men's department of the Southern Baptist Brotherhood Commission. Before going to the Brotherhood Commission, Furgerson was program administrator for the Missouri Baptist Children's Home in Bridgeton.

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In their prayer-partner relationship, Furgerson often shares with Quinn about projects the Brotherhood Commission is considering. So, weeks and sometimes months before any public announcement, Quinn and his wife have been involved in projects through prayer.

There have been occasions when praying about these opportunities with Furgerson has resulted in Quinn volunteering to be a part of projects. Such was the case with the disaster relief project in Iran and, more recently, the commission's involvement in helping distribute emergency food supplies in Russia.

Late last year Ferguson mentioned to Quinn the commission had been approached about a disaster relief project in Russia. As the Quinns prayed about the possibility for the commission, they did not have any feeling that they would be a part of this project, she recalled.

As the weeks rolled by and the project became reality, their involvement became more of a burden. Finances for travel to Russia, someone to care for their home in St. Charles, and the uncertainty of whether or not Quinn could leave his job for an indefinite period of time were roadblocks.

As they continued to pray, the roadblocks began to be removed: an unexpected gift from her father paid for travel expenses. The Quinn's son and his family agreed to "house-sit." And Quinn was able to secure the needed time away from his job.

With their availability secure, the Quinns were tapped to serve as coordinators for Project Brotherhood.

The couple, members of Weldon Spring Baptist Church in St. Charles, Mo., will be on-site directors of the four-to six-month project in Moscow involving hundreds of Southern Baptist and Russian Baptist volunteers and the distribution of Southern Baptists' share of 570 tons of USDA surplus food.

The Quinns leave for Moscow March 28, two weeks prior to the first five-member team of Southern Baptist volunteers. They will spend that time working with Russian Baptist volunteers in setting up a warehouse for the receiving, packaging, and distribution of foods.

When the first American team arrives April 11, the Quinns will train them in the newly-devised process and be their hosts during their two-week stay, Mrs. Quinn explained. As a new team arrives each week, American volunteers who worked the previous week will help train them.

Part of playing "host" to the American volunteers will include sightseeing outings and taking them to church, she noted.

Along with coordinating the work, the Quinns also will be training Russian Baptist workers to take over the job once they return home. "The goal of any foreign missions project is to turn the work over to the nationals," he pointed out.

"The project is not designed to stop with us," she added. "We will initiate the project. It will keep going after we are gone."

The Quinns have many concerns about going to Moscow. Among them are adjusting to the much colder climate, learning to speak through an interpreter, the general acceptance of Americans by the Russian people, and the stability of the Russian government. But their greatest concern is their own conduct.

"I hope we can respond to them in such a way that the love of Christ will show through," she said. "I pray that we will be sensitive to them, their feelings, so as not to hurt our witness."

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"We will need to be firmly flexible," Quinn quipped. "We have been told that their work pace is different from ours. We have been confronted with this in other countries, but it means readjustment every time you are faced with it.

"Our American way is to go in and do it when there's a job to be done," he said. "But we can't go in and kill ourselves. We will need to work with them at their pace and wait upon the Lord. He has everything in control."

Southern Baptists who wish to volunteer to participate in Project Brotherhood should apply through their state Brotherhood departments.

Those who want to contribute to financial support of the project may send their contribution to: Project Brotherhood, Brotherhood Commission, SBC, 1548 Poplar Ave., Memphis, TN 38104, or to Baptist World Alliance, 6733 Curran St., McLean, VA 22101. All contributions should be clearly designated "For Project Brotherhood."

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(Teresa Dickens is a newswriter for Word and Way, newsjournal of the Missouri Baptist Convention.)

S.C. general board votes
not to recognize association

Baptist Press
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WHITE OAK, S.C. (BP)--The South Carolina Baptist Convention's general board voted not to recognize a newly-formed association of two churches whose baptism policies are different than most Southern Baptist churches.

The board took the action during its regular March 9-10 meeting, defeating by a 2-1 margin a recommendation from the board's executive committee to officially recognize Covenant Association. A substitute motion was also defeated which would have called for a "review and study of the criteria of what an association is, how many churches it takes to constitute an association and how much money that association should be giving through the Cooperative Program."

First Baptist Church of Greenwood and First Baptist Church of Clemson comprise Covenant Association. Both churches had been unaffiliated with local associations for a number of years because of differing views on baptism by immersion as a prerequisite for church membership.

Baptist associations are groups of churches that organize together for mutual support and cooperative missions efforts. They are autonomous from the state and national organizations. In South Carolina, most of the 43 associations are organized along county lines.

Board members questioned the precedent that would be set by recognizing an association with only two churches and which had no defined geographic territory. There also were questions about an association formed by churches whose baptism policies are "inconsistent with most Southern Baptist churches."

Carlton Allen, associate pastor of the Greenwood church, told the board the history of the two churches and their exclusion from many aspects of denominational life because they have not been affiliated with an association. Although allowed to address the board, at the invitation of board president Robert Shrum of Oak Hill, the board refused to let Allen answer questions later during the discussion. About 15 other members of the two churches were present.

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Questions were raised by board members about the two churches' support of the Cooperative Baptist Fellowship, a moderate funding system to support selected Southern Baptist ministries and other causes excluded by the Southern Baptist Convention in recent years. In 1990 the two churches contributed \$141,678 through the state convention for missions causes of which \$36,664 was channeled through the traditional Cooperative Program.

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(Compiled from a report submitted by Ben L. McDade of the office of public relations of the South Carolina Baptist Convention.)

Reconcile with both word and deed,
Williams tells Brotherhood leaders

By Steve Barber

Baptist Press
3/11/92

ST. LOUIS (BP)--The "best place" Southern Baptists can have their focus during the 1990s is on biblical evangelism and missions, bringing the "word and deed of reconciliation" to a world in urgent need, according to the president of the Brotherhood Commission.

James D. Williams, speaking March 7 to a group of more than 175 church and associational Brotherhood leaders from the St. Louis area, said men and boys have a special leadership role in "this ministry of reconciliation."

"In a world with deep hostilities, threatening divisions, and the temptation to misuse power, it is so urgent that the church in its own life, and the life of the world, demonstrate again the reality of 2 Corinthians 5:19-20," Williams said. "All you former Royal Ambassadors can say it with me: 'Therefore, we are ambassadors for Christ.'"

Southern Baptists sometimes have neglected teaching the deed as well as the word of reconciliation, Williams added.

"We must tell of Christ's gracious action in saving us. That is of first importance. There can be no evangelism without that," he said. "But we've often failed to tell that the Christ who reconciles us to God also reconciles us to our brothers and sisters."

The St. Louis-area gathering at Fee Fee Baptist Church in suburban Bridgeton was the first in a series of "A Few Good Men" events scheduled during 1992 to bring Brotherhood leadership together with the agency's new president in several key associations throughout the convention.

The Brotherhood Commission is "seeking simply to be in tune with what God is doing in his world, and then respond to that as we have opportunity," Williams said.

One such response is Project Brotherhood, according to Williams, who said the commission's leadership in coordinating the effort to distribute food and medical supplies in the Commonwealth of Independent States will allow Southern Baptists to say "we love you in Jesus Christ" by meeting tremendous physical and spiritual needs.

"Please pray for us as we continue to organize this effort," Williams said. "Pray also that God can continue to use it to more fully open the door to evangelism in that part of the world."

The "spirit of missions is very much alive" in the form of hands-on mission action seen in all Brotherhood programs and related activity, Williams said. He cited as examples more than 17,000 construction volunteers, 60,000 volunteers in other mission action projects worldwide, 10,000 disaster relief volunteers, and 2,500 young men and women in World Changers expected during the current church year.

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Williams pointed out Brotherhood enrollment increased again during 1990-91 to more than 600,000, saying he was "thrilled and grateful" for the gain and noting it was the eleventh annual increase during the last 12 years.

He also recognized Bill Schneider, Brotherhood director for the St. Louis Metro Baptist Association, for his role in the growth of the agency's programs locally. More than 50 new Brotherhood units were started in the association last year.

"Bill is proof positive that our methods of training and enlistment really do work," Williams said, "and they even work in a metropolitan area with 111 churches and missions of all sizes and types."

Several more "A Few Good Men" events are planned at a number of locations during 1992.

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(BP) photo mailed to state Baptist newspapers by the Brotherhood Commission.

Church leaders must tap
relationship resources

By Terri Lackey

Baptist Press
3/11/92

NEW BRAUNFELS, Texas (BP)--Walk into almost any Southern Baptist Sunday school class and you'll probably find senior adults, young adults, youth and children studying the Bible together.

OK, OK. At least they all get together during the week to participate in some type of church activity.

Well, maybe not.

The church is an untapped reservoir of relationships, said Don Mattingly, manager of church program services for the church recreation department of the Southern Baptist Sunday School Board.

Many church leaders fail to see the potential of creating programs pairing senior adults with youth and children or single mothers with childless couples, and the result is a lost ministry, Mattingly said.

"The bigger the church, the more we seem to get separated," he said. "A family drives into the parking lot on Sunday mornings and goes in four different directions. They don't see each other until they get in the car to go home.

"Sometimes, if they are like my family, they even take two cars to church.

"Now if you just expand on that concept, how often do youth get to be with senior adults?" Mattingly asked. "Not very often."

Church leaders should not only find ways to promote families worshiping together, but they should find ways to link different age and lifestyle groups together, he said.

Mattingly presented ideas on intergenerational recreation to participants in a Rec Lab conference held at New Braunfels, Texas, Feb. 28-March 4. Rec Lab is sponsored by the Sunday School Board's church recreation department for church staff recreation ministers and recreation leaders searching for ministry ideas.

"Intergenerational ministry links family units from different stages of lifestyles for the purpose of ministering to each other," Mattingly said. He described family units as anything from the two-parent, two-child nuclear family to the single adult or widowed senior adult.

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"Today our society is plagued by ageism," Mattingly suggested. He defined ageism as the "prejudging of an individual primarily on the basis of his or her age.

"This is felt the most by senior adults," he said, "and the one thing we want to fight is senior adults who feel like they are not whole persons."

Mattingly said senior adults without meaningful relationships die sooner.

"The church could provide senior adults with meaningful relationships. They have much to give to our church and to share," he said. "We need to get them into leadership roles."

Mattingly offered several ways churches could provide intergenerational programming in the areas of fellowships, crafts, service and sports.

Fellowship ideas included bake offs, men-and-boys' barbecues, fashion shows displaying clothing representing generations from the 1920s to 1990s, multigenerational camping and fellowship dinners that include four family units hosting each other over a four-month period.

"The purpose of the fellowships is to figure out ways to get everybody together and help them get to know each other," Mattingly said. "For example, in the fellowship dinners, by just being inside someone's home, you know more about him or her."

Craft ideas include senior adults teaching younger adults how to quilt, can, garden or do woodwork, he said.

Under service ministry, Mattingly suggested church members with special skills offer coupons to fellow members "for a service rendered free of charge."

Those services could especially come in handy for senior adults who might only need a light bulb changed or a ride to church, he said.

Senior adults, in turn, can offer to tutor youth in reading or other educational areas, Mattingly said.

Finally, Mattingly said sporting events, including basketball or fishing tournaments, help bring fathers and sons, men and boys and even entire family units closer.

Mattingly cited the recently released Convention Press book, "Uniting Generations," as a helpful resource for ministers interested in intergenerational ministry.

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Female police chaplain offers
positive spiritual influence

By Dana Williamson

Baptist Press
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OKLAHOMA CITY (BP)--Whether it's the burly self-sufficient seasoned officer who needs to vent his emotions, or the teary-eyed young wife trying to hold her marriage together, the petite, blonde chaplain is available to lend a listening ear and be a positive spiritual influence.

Phyllis Poe and her husband, Jack, are the first husband-and-wife team endorsed by the Southern Baptist Home Mission Board serving as chaplains within law enforcement.

Poe has been helping her husband since he became chaplain of the Oklahoma City Police Department in 1984, just as she has been his partner in ministry since their marriage in 1961.

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Jack Poe was pastor of Baptist churches in Ada, Kingfisher and Oklahoma City before becoming police chaplain.

"The year Jack joined the police department was a traumatic one for our family," Poe recounted. "We left the church, our son got married and our daughter left for college.

"In addition, I had started a business in 1982 and because of the economy business was bad. I finally lost the business in 1985. We went through bankruptcy and lost our home. Jack was working up to 100 hours a week trying to break in and earn the trust of the police officers and it was at the end of this year that he had his heart attack."

Now Poe can look back on that year as a "blessing in disguise" because it gave her an opportunity work more closely with her husband.

With 950 police officers and 350 support personnel in the Oklahoma City Police Department, Poe became more than Jack's secretary, side-kick and "gofer." Since she was already doing the work of a chaplain, Joe Williams, director of the chaplaincy office of the Baptist General Convention of Oklahoma, encouraged her to become endorsed.

Poe fought the idea of endorsement because she had no formal education. Her husband encouraged her -- and had enough confidence in her ability that when he was called away during Desert Storm as chaplain for the Oklahoma National Guard he handed her his pager and she took all the calls.

"The Lord has given me a special love for police officers," Poe said. "I'm available to listen without condemnation or judgment. They have to have a safe harbor to go to air emotions. If it is not us, they go to bars, consume pills or take it out on their families."

One of the heartaches for Poe is the family breakups among officers. She noted a female officer has a one-in-800 chance of her marriage succeeding.

"Law enforcement takes its toll on family situations," she said. "Officers have to turn off emotions to survive the streets. Then it's hard to go home and turn the emotions back on.

"Even civilian employees get cynical and hard and learn not to trust anyone. They see so much garbage, their faith in humanity is destroyed. They get disappointed in people and quit believing in them."

The Poes are hoping for volunteer chaplains to help them cope with the massive job of being priest, rabbi and pastor to the police force, support personnel and their families.

Police Chief Sam Gonzales, a member of Village Baptist Church in Oklahoma City and formerly with the Dallas Police Department, is the first chief who has been open to bringing in volunteers.

"We hope to bring in five volunteer chaplains," Poe said, "including Catholic and Jewish volunteers. Jack cannot administer the last rites to a slain Catholic officer and the officer deserves that if that is his religion."

The Poes have two children: a son, David, who lives with his wife, Sandy, and their children, David, 7, and Whitney, 3, in Dallas; and a daughter, Robin, who is married to an engineering student at the University of Oklahoma in Norman.

As a mother and grandmother, Poe said she doesn't want to become cold and indifferent because of the environment in which she works.

"A lot of the officers had just as soon not see us around," she said. "But when I'm around them I want them to see Christ in me."

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The Poes speak to a number of churches and civic clubs trying to bridge the gap between the police force and the community. After speaking to a women's group about how she and her husband had changed since working with the police officers, a woman came up to her and said, "Don't let them get your soft side."

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(BP) photo available upon request from The Baptist Messenger, newsjournal of the Baptist General Convention of Oklahoma.

Missions spirit comes
alive in Texas teen

By Ken Camp

Baptist Press
3/11/92

ARLINGTON, Texas (BP)--Coronation as "queen" in the Acteens Studiact program is a proud moment for any 15-year-old girl, but it was particularly special for Karis Begaye of Fielder Road Baptist Church in Arlington, Texas.

Begaye completed the demanding steps of the mission study and mission action individual achievement plan even though her church does not have an Acteens program. Sponsored by Southern Baptist Woman's Missionary Union, Acteens is the missions organization for girls in grades seven through 12.

Perhaps even more significant, the more Begaye learned about missions, the more inspired she became to do something -- like start weekday and Sunday Bible studies in low-income apartment complexes.

"It wasn't a Studiact requirement," Begaye said. "It's just something I decided to do on my own time. But it was Studiact that helped me to realize the need for this kind of program."

Begaye is quick to credit her parents for modeling a personal commitment to missions. Her father, Russell, is assistant director of the language church extension division of the Southern Baptist Home Mission Board, and her mother, Helen, is a leader in WMU. For several years, Begaye has accompanied her parents on mission trips to Oklahoma where they work with American Indians.

"Actually, my mom is responsible for my Studiact involvement," Begaye said. "We used to have Acteens at my church, but we quit a few years ago. But I went with mom when she led a WMU conference at Lake Arlington Baptist Church. I learned about the program, and the next day I started studying the Studiact handbook."

As part of the Studiact requirements, Begaye memorized "a lot of Scripture" and learned about Southern Baptist missions organizations and missions funding. She also was surprised to learn about the missionary beginnings of her own church.

"I did a paper on the history of the church," she said. "I had no idea it started in a home with just 23 people. It's so big now." Currently, Fielder Road has about 4,500 resident members and an average Sunday School attendance of more than 1,600.

As part of Studiact, Begaye also was encouraged to reach beyond her "comfort zones" in missions activities, such as befriending a classmate whose parents were going through a painful divorce and regularly visiting an elderly cancer patient.

As a desire to "do more" grew out of Begaye's missions involvement, she contacted Tillie Burgin, a Southern Baptist home missionary and the coordinator of the Mission Arlington church planting and community ministry program.

"Karis came to me wanting to do something, so I put her to work filing," Burgin recalled. "She did whatever I assigned her, but she wanted to do more. I began to listen to her. I realized in her own way, God had given her a vision of what could happen in this city. She wanted to take God's message to young people in apartments in an after-school program."

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About one month ago, Begaye and a few other volunteers launched an after-school program for latchkey children at a low-income apartment complex in southeast Arlington. Attendance varies from 15 to 30, depending on the weather and other scheduled activities.

"These kids have no one to come home to," Begaye said. "A lot of them are from single-parent homes. We help them with their homework, provide them some snacks since some of them really don't get enough to eat, and we read them Bible stories. Some of them have never even heard of Jesus or heard really simple stories like Adam and Eve."

Begaye also works with Mission Arlington in Sunday morning outreach Bible studies in various apartments. On any given week, she may teach preschoolers, high school students or adults.

"The Spirit of God is at work in the life of this young lady," Burgin said at Begaye's Stuidact recognition service. "She just needs to be unleashed."

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(BP) photo mailed to state Baptist newspapers by WMU, SBC.