



**BAPTIST PRESS**

News Service of the Southern Baptist Convention

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*Term Paper  
(CJ) - N*

April 23, 1984

84-62

Ramsey Pollard  
Dies In Memphis

MEMPHIS, Tenn. (BP)--Former Southern Baptist Convention president, Ramsey Pollard, 81, died April 20 at Baptist Memorial Hospital in Memphis, Tenn., following a brief illness.

Pollard was pastor of churches in his native Texas and in Florida before going to Broadway Baptist Church, Knoxville, Tenn., in 1939. He stayed in the Knoxville church for nearly 21 years before becoming pastor of Bellevue Baptist Church, Memphis, in 1960 where he stayed until his retirement in 1972.

He was a graduate of Southwestern Baptist Theological Seminary, Fort Worth, Texas, and received a Distinguished Alumni Award from that institution in 1966. He was awarded honorary degrees by Carson-Newman College, Jefferson City, Tenn., and Atlanta College of Law, Atlanta.

Since his retirement, Pollard has kept busy with revivals and interim pastorates, recently serving as interim pastor of Union Avenue Baptist Church, Memphis.

Pollard was president of the Southern Baptist Convention for two years (1960-1961) and was president of the Tennessee Baptist Convention in 1954.

He was president of the SBC Pastors' Conference, chairman of the SBC Executive Committee and chairman of the Southern Baptist Radio and Television Commission. He preached the convention sermon at the 1959 SBC. Other SBC positions included a term on the Home Mission Board and preaching on "The Baptist Hour."

Pollard was also president of the Tennessee Baptist Convention executive board and a trustee of Carson-Newman College, Harrison Chilhowee Baptist Academy, Seymour; Union University, Jackson; Baptist Memorial Hospital, Memphis, and East Tennessee Baptist Hospital, Knoxville, all in Tennessee.

Memorial services were held April 23 at Bellevue Baptist Church in Memphis. The service was led by two former SBC presidents, Bellevue Pastor Adrian Rogers and Herschel H. Hobbs of Oklahoma City, Okla.

Burial was scheduled April 25 at Restland Memorial Chapel, Dallas, beside his wife, the former Della Pickle, who died in January 1980.

Pollard is survived by a daughter, Mrs. Robert Cliett of Atlanta; a son, Ramsey Pollard Jr., of Winter Park, Fla.; a sister, Mrs. Irene Pyle of Nashville; five granddaughters, and four great-grandchildren.

The family requests that memorial gifts be sent to the Bellevue Baptist Church building fund or to Union University.

*Brotherhood  
(C) - N*

Brotherhood Trustees  
Approve 1984-85 Budget

MEMPHIS, Tenn. (BP)--Trustees of the Brotherhood Commission approved a \$2.7 million budget for 1984-85 and voted to set up a project to develop interests in Brotherhood work in Korea during the Commission's semi-annual meeting in Memphis April 19-20.

The 1984-85 budget of \$2,737,285 includes a 2.79 increase in Cooperative Program funds and a 5.99 anticipated increase in income generated through sale of merchandise and magazines.

Brotherhood Programs Services will get a little over \$1 million for 1984-85 to develop Royal Ambassador and Baptist Men's programs.

The Baptist Men's programs will receive \$309,873 for training, program development and promotion, disaster relief projects, lay renewal projects and production of World Mission Journal, the Commission's publication for men.

Pioneer Royal Ambassador programming will receive \$138,369 for program development for teenagers including production of Probe, the Commission's magazine for teenagers and Pioneer Plans, the leadership magazine for Pioneer counselors.

Crusader Royal Ambassador programs will receive \$122,187 for program development and production of Crusader, the Commission's magazine for boys in grades 1-6 and Crusader Counselor, leadership magazine for Crusader counselors.

Another \$400,000 of program services in 1984-85 budget is earmarked for inner-agency programs, leadership development, world mission conferences, associational Brotherhood promotion and church relations.

Trustees also approved \$657,562 for support service to use in marketing, public relations, shipping of merchandise and magazines, and OK'd another \$412,127 for business services and \$583,490 for administrative services.

The Korean project involves arranging a mission tour to several sites in Korea to research ways of strengthening men's work there. Baptist Men from across the country will be invited to participate during a 10-day tour in the spring of 1985.

Discussions are also under way to offer help in developing a Brotherhood curriculum at the Baptist Theological Seminary in Daejoen, South Korea.

In other action the Brotherhood trustees heard an interim report on Missions Impact 2000, the committee studying the Brotherhood program. The committee which will present its final report to the trustees this fall has identified three age groups which need special attention in future programming--high school, young adult and senior adult.

The trustees also presented resolutions and Brotherhood jackets to six men who will rotate off the commission this June. Harry Houchins, Virginia; James Threlkeld, Tennessee; Fred Harris, New Mexico; Carl Voda, Louisiana; Louis Clapper, District of Columbia, and James Gardner, Arkansas, complete their terms of service on the Commission this summer.

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*C-N*

Home, Foreign Boards  
Sweep BPRA Awards

Baptist Press  
4/23/84

NEW ORLEANS (BP)--The Home Mission Board took 17 awards and the Foreign Mission Board received 16 in the 1984 Baptist Public Relations Association Awards Competition.

The annual competition recognizes achievement in communications--public relations, development, publications, writing, audio-visuals, photography and graphic design.

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Joanna Pinneo of the Foreign Mission Board was the top individual winner, receiving the Fon H. Scofield Award for excellence in photography as well as five individual honors. She took first place awards for feature photograph and feature photo story, and second place honors for news photo story, single feature photograph and general photograph.

Four other special awards noting excellence also were presented.

Home Mission Board staffers received three of the awards: Michael Tutterow won the Frank Burkhalter Award for excellence in writing; Margaret McCommon, the Arthur S. Davenport Award for public relations/development; and Ben L. Sherman, the M.E. Dodd Award for audio-visuals.

Kathy Palen of Oklahoma Baptist University was awarded the Albert McClellan Award in publications/print media.

Tutterow received three writing category prizes, including first places for editorial/opinion writing and news story and a second for feature series. In addition to the Davenport Award, which she received on one previous occasion, McCommon received a second place award for public relations project.

Sherman received three awards, including first place in audio production and television or video production, and a second place in television commercial or public service spot.

Palen--along with Jack Bailey of OBU--won a first prize for academic catalog, and with Bailey and John Parrish, won a first place in the brochure category.

The Commission magazine, published by the Foreign Mission Board and edited by Leland Webb, received magazine honors and SBC Today, an independent publication edited by Walker L. Knight in Decatur, Ga., won first prize for news publications.

Awards chairman Robert Desbien presented 89 honors from among the 553 submitted in the competition.

Other persons receiving multiple awards included Richard Shock of Southern Baptist Theological Seminary, Louisville, Ky., who received four first place certificates. He won single news photograph, single feature photograph and feature photo story in the photography categories, and--along with David Wilkinson and Marv Knox--in the newsletter category. Knox also won a second in investigative/interpretive reporting.

Jane G. Roberts of the Baptist General Convention of Texas, Dallas, won three first place honors for general print media design, logo design and letterhead, envelope and calling card design.

Lane Gregory of the Home Mission Board won two first places and shared a second place. She received firsts for publication design and catalog/book design and shared a second place with Sherri Anthony of the HMB for single advertisement.

Roy Jennings of Baptist Memorial Hospital, Memphis, Tenn., won two first places: for total public relations program and for television commercial or public service spot.

Eleven other persons won two awards:

Bruce Wright of Baptist Memorial Hospital, Memphis, Tenn., first in poster and second for advertising design; Don Rutledge of the Foreign Mission Board, first in news photo story and second in feature photo story; Glenn Davis of the BGCT, first in advertising design and second in general print media design;

Connie Davis of the Brotherhood Commission, first for single advertisement and second for the Crusader magazine; Melynda W ster of the Radio-Television Commission, first for logo design and second for brochure; Walker Knight and Susan K. Taylor of Decatur, Ga., first for news publication for SBC Today, and Knight, second in editorial/opinion writing;

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The Office of Public Affairs at Southwestern Baptist Theological Seminary in Fort Worth, Texas, first for public relations project and second for total public relations or development program; Hoyt Wilson of Mountain Brook Baptist Church of Birmingham, Ala., won first for filmstrip or slide presentation and second for advertising series;

Mike Livingston of the Brotherhood Commission, seconds for poster and news publication for World Mission Journal; Barbara Little Denman and Randy Spear of the Home Mission Board, seconds for annual report and folder.

Others receiving first places:

Ina King, Florida Baptist Children's Home, Lakeland, development project; Kenneth R. Lawson, Foreign Mission Board, motion picture film; Joan Yarborough, Belmont College, Nashville, Tenn., multi-image media presentation; Rick Stegall, Baptist Children's Home of North Carolina, Thomasville, general photograph;

Warren Johnson, Foreign Mission Board, general photograph; Sue Nevitt, Dan Beatty and Susan Longest, Foreign Mission Board, advertising series; Office of Communications, Foreign Mission Board, annual report; Becky Vandebark, Baptist Sunday School Board, Nashville, Tenn., folder; Nancy Barcus and Alan Hunt, Baylor University, Waco, Texas, newsletter;

John Earl Seelig, Southwestern Seminary, special publication; Eddie Ross, Home Mission Board, advertising design; Bill Latta, Sunday School Board, general print media design; Larry Chesser, Baptist Press, Washington Bureau, news series; Martha Skelton and Mary Jane Welch, Foreign Mission Board, interpretive/investigative reporting; Karen Benson, Baylor University, feature story and Mike Creswell, Foreign Mission Board, feature series.

Others receiving second places:

William M. McCormack and Alan Compton, Baptist Memorial Hospital, Memphis, Tenn., motion picture film; Kendall R. Kirk, Baptist General Convention of Texas, filmstrip or slide presentation; Donald S. Whitehouse, Sunday School Board, multi-image media presentation; Don Fearheily, Sunday School Board, audio production;

David Powers, Broadway Baptist Church, Fort Worth, television or video production; Bob Williams, Baptist Memorial Hospital, Memphis, single news photograph; Jim Veneman, Southwestern Seminary, general photograph; Promotion section, Sunday School Board, single advertisement; Nancy Barcus, David Clanton and Chris Hansen, Baylor University, academic catalog;

Phillip Poole, Southwestern Seminary, brochure; Jim Lowry, Sunday School Board, newsletter; Charles Willis, Sunday School Board, internal newsletter; Martha S. Linton, Home Mission Board, special publication; Dan Eules, Baptist State Convention of North Carolina, logo design;

Darrell W. Wood, Hardin-Simmons University, Abilene, Texas, general print media design; Bobby S. Terry, Word and Way, Jefferson City, Mo., news story; Gigi Schrader, Word and Way, news series; Wilmer C. Fields, Executive Committee, Nashville, Tenn., feature story.

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*Ala. Press  
(C)-N*

Potts Named Alabama  
Executive Secretary

Baptist Press  
4/23/84

MONTGOMERY, Ala. (BP)--A. Earl Potts of Montgomery was named executive secretary-treasurer of the Alabama State Convention by the convention's executive board at a special called meeting April 19.

Potts has been acting executive secretary-treasurer since Jan. 1, 1984, following the retirement of George E. Bagley who had been executive secretary-treasurer for 20 years.

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Previously Potts was assistant to the executive secretary-treasurer and director of the church ministries division of the Alabama executive board. He came to the Baptist board in 1970 after 21 years as pastor of McElwain Baptist Church, Birmingham, Ala.

Potts, 63, is a graduate of Samford University, Birmingham, and Southern Baptist Theological Seminary, Louisville, Ky. Samford awarded him an honorary doctor of divinity degree in 1972. He was born in Dickert, Ala., and grew up in Shawmut, Ala.

He is chairman of Alabama Governor George Wallace's advisory committee on humanitarian services, and a member of the Alabama Conference of Social Work, Task Force on Community Partnerships, Senior Citizens Hall of Fame Committee, Society of Religious Organization's Management and Baptist Public Relation Association.

Potts is married to the former Louise Green of Greene County, retired Mission Friends director, Woman's Missionary Union, SBC, Birmingham, Ala. A son, David, is vice president for development at Judson College, Marion, Ala. A daughter, Libby, is minister to college students and singles at Spring Hill Baptist Church, Mobile, Ala.

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Bellevue Missions Conference  
Yields \$100,000, 42 People

C-N

Baptist Press  
4/23/84

MEMPHIS, Tenn. (BP)--Southern Baptist mission programs will receive \$100,000 and the commitment of 42 people because of the second World Missions Conference at Bellevue Baptist Church in Memphis, Tenn.

During the four-day conference in March the church's one-time gift to missions in 1984 was taken. The \$90,011 given will be supplemented by funds from last year's missions conference so the Foreign Mission Board of the SBC will receive \$65,000, the Home Mission Board \$30,000 and the Tennessee Baptist Convention state mission offering \$5,000.

Many of the 42 people making public decisions during the conference were in the areas of short-term and career missions.

Adrian Rogers, pastor of Bellevue and former president of the Southern Baptist Convention, announced the church also will pay off a \$23,300 mortgage for the Solid Rock Southern Baptist Church in Altoona, Pa. The Pennsylvania church has already started two missions of its own. The pastor, Steve Umholtz, was one of the speakers at the Bellevue conference.

Also, approximately 80 members of the 14,000-member Memphis congregation will participate in mission trips this summer, either to Altoona or to Michigan.

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C-C-N

Surveys On Drug Abuse  
Call Churches To Action

By David Wilkinson

Baptist Press  
4/23/84

NASHVILLE, Tenn. (BP)--Recent surveys indicate the statistical "high" in drug use by America's young people may be over. Nevertheless, the nation's drug problem remains acute.

The latest Gallup Youth Survey, for example, found an increasing percentage of teenagers cite drug abuse as the biggest problem facing their generation.

The Gallup organization said 27 percent of teenagers polled in 1977 named drug abuse as the No. 1 problem. In 1983 that figure rose to 35 percent.

Good news can be found, however, in a government-sponsored survey conducted by the University of Michigan. The annual survey of more than 16,000 high school seniors across the country found the percentage who smoke marijuana every day fell by nearly half over the last five years.

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The study reported daily marijuana use dropped from a peak of nearly 11 percent of those surveyed in 1978 to 5.5 percent of the 1983 graduating class. It marked the lowest level since the survey began in 1975 and reflected a continuing decrease in use of illicit drugs.

On the other hand, directors of the study pointed out teenagers' use of other drugs, such as tranquilizers, heroin, nitrites and PCP generally remained steady after earlier declines.

Nearly two-thirds of young people surveyed said they have tried an illicit drug by the time they finish high school. One in six said they have used cocaine.

As for Southern Baptist youth, a new survey found they report a less frequent use of alcohol and marijuana and less frequent attendance at parties where beer or liquor is available than other young people. Yet the study also concluded Southern Baptist youth differ only slightly from others in the use of hard drugs or cigarettes.

The survey of young adolescents by the Search Institute of Minneapolis, was conducted for a conference earlier this year on Listening to Early Adolescents and their Parents (LEAP).

It found 23.5 percent of Southern Baptist youth surveyed indicated use of alcohol within the past year, compared to 35.5 percent of the national sample. Respective figures for use of cigarettes were 10.2 percent compared to 13 percent; for use of "hard" drugs, 8.6 percent compared to 9.3 percent.

Ronald D. Sisk of the Southern Baptist Christian Life Commission believes the national surveys indicate "perhaps the worst of the drug epidemic of the last decade is passing. Our youth seem to be buying the common sense argument that drugs are bad for you."

"Still," he added, "there are serious reasons for concern."

Sisk, who directs education and action on abuse of alcohol and other drugs, pointed out extensive use of alcohol at parties means many young people are continuing to drink and drive. And the 21 percent of high school seniors who smoke cigarettes daily, according to the University of Michigan survey, "are preparing themselves for a lifetime of ill-health."

The figures on Southern Baptist youth indicate "we have not done as well as we should have in education about Christian lifestyles," he said. "We have told the Bible story of Daniel and the wine, but we have not helped youth see the importance of caring for their bodies in regard to all substance use."

Southern Baptists, he added, are "particular sinners" in regard to tobacco. "Too many Southern Baptist adults continue to smoke in the face of overwhelming evidence that smoking causes cancer." The national statistics, Sisk said, should be viewed as a call to action.

"Churches desperately need to be involved in positive programs of youth education about all drugs," he pointed out. "We need to learn how to minister to the millions of our children already involved in drug use. And we need to take seriously our role as witnesses to the victory of Christ over any need to use drugs."

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EDITOR'S NOTE: Concerned about the growing need of poor Americans for clothing, food, shelter, medical care and jobs, Christian social ministries experts and pastors shared ideas on how churches can meet such needs at a symposium sponsored by the Southern Baptist Home Mission Board. This is the fourth article in a five-part series based on their suggestions.

Medical Care Often Most Neglected  
Need Of Poor, Experts Say

By Patti Stephenson

Baptist Press  
4/23/84

ATLANTA (BP)--As budget cuts and rising costs have pushed health care beyond the reach of some of America's poor, Southern Baptist ministry experts have pointed to medical help as one of the most needed yet least provided necessities.

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The need is not always visible, however, according to John Hopkins, Christian social ministries director for the Kansas-Nebraska Convention of Southern Baptists. "If a person's bleeding, you can usually get help. But when the need is less obvious, like malnutrition, it's often overlooked," he noted.

Needs range from helping an unemployed family pay hospital bills to providing transportation to doctors' appointments for the elderly to teaching nutrition to parents of young children.

At Houston's South Main Baptist Church, members concerned with meeting the human as well as spiritual needs of Indochinese refugees in the area launched a volunteer-run clinic.

The clinic, a non-profit organization supported by private donations from members, operates one day a week and is "open to anyone who needs care," reported David D'Amico, South Main's director of international ministries.

Volunteer doctors, nurses, lab technicians and clerical workers donate their time to the clinic; a pharmaceutical firm supplies free medicines. There is a \$2 charge per patient, D'Amico explained, but no financial screening before treatment. In two years, the clinic has provided care for 2,330 patients.

Along with treating physical ailments, the clinic provides evangelistic opportunities, D'Amico said. Church volunteers make follow-up contacts with patients to offer counseling and Christian literature, as well as an invitation to visit the church.

Florida Baptists also offer a Christian witness to more than 5,000 patients per year through two mobile medical/dental clinics. Staffed by volunteer dentists, doctors and laypersons recruited from each area, the clinics move from schools to prisons to migrant camps and other locations where the disadvantaged are in need of free dental or medical care.

Besides extracting teeth or doing cancer checks, volunteers also share their faith with patients.

In Birmingham, Ala., members of Southside Baptist Church participate in an associational project to provide housing for families of patients at a nearby medical center. Enabling families to be close "is a way to minister in a time of great crisis," explained Bob Bailey, Southside's pastor.

The church also picks up the cost of prescription drugs for those who can't afford them and has gotten medical care for refugees the church has resettled. The church also sponsors periodic blood pressure checks for senior adults, Bailey said.

A summary of medical needs and solutions identified by CSM leaders include:

#### PROVIDING HEALTH CARE:

--Set up clinics in churches, Baptist centers, mobile units or other available space. Staff with volunteers. Provide transportation either to church clinics or to doctors' offices. Provide regular checks for blood pressure, glaucoma and vision for senior adults; nutrition and well-baby workshops for parents; pre- and post-natal care for mothers; individual and family counseling.

#### PAYING FOR HEALTH CARE:

--Help needy with hospital or doctor bills. Help them apply for health benefits, if eligible. Help with cost of visiting nurse for homebound. Help place terminally ill in hospices, which are now approved to receive insurance payments and cost less than regular hospital care. Provide housing for out-of-town families of patients at local hospitals.

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PAYING FOR PRESCRIPTIONS:

--Provide prescription vouchers on church letterhead to local pharmacy. Encourage physicians to prescribe cheaper generic drugs when possible. Solicit free drug samples from pharmaceutical companies. Check with optometrists/ophthamologists to provide low-cost eyeglasses.

RECRUITING VOLUNTEERS:

--Enlist Southern Baptist laypersons to take initiative in meeting medical needs of the poor. Appeal to the medical community to recognize needs and respond. Maintain list of doctors, dentists, nurses, pharmacists, etc., who will provide low-cost or free care.

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Resolutions Body  
Slates May Meeting

C-N  
Baptist Press  
4/23/84

NASHVILLE, Tenn. (BP)--The 1984 Southern Baptist Convention Resolutions Committee will meet May 17-18 to begin planning their work at the annual meeting in Kansas City, Mo.

The pre-convention meeting started in 1983, to allow the Resolutions Committee time to prepare its work for the annual meeting. In recent years, the volume of proposed resolutions has increased to the point that an additional meeting is necessary.

In announcing the pre-convention meeting, Bailey Stone, pastor of First Baptist Church of Odessa, Texas, and committee chairman, asked persons who plan to present resolutions at the SBC to submit them prior to the May 17-18 meeting.

"During the meeting we will set our procedures and make plans for how we will do our work," Stone said. "We also will assign certain members of the committee to study areas which will be potential topics of resolutions."

He added: "The meeting is necessary because the volume has increased so much. A few years ago, there were only a few resolutions, but now there are many. It is impossible to do all the work at the convention."

Persons planning to submit resolutions are asked to send them to Stone in care of the Resolutions Committee at the SBC Executive Committee, 460 James Robertson Parkway, Nashville, Tenn., 37219.

Submitting the resolutions in time for consideration at the May meeting will facilitate the work of the committee, Stone said, adding that even if the resolutions are sent to the committee they also must be introduced at the annual meeting after it convenes.

According to Stone, the procedure for introducing resolutions at the annual meeting will be the same as last year. Persons submitting resolutions for consideration will present them to one of the convention officers at a desk set up adjacent to the podium. The officer will read the name of the messenger submitting the resolution and its topic into the record.

Persons submitting resolutions will not speak to their suggestion at that time, but may appear before the resolutions committee and may speak to the body's final report.

Stone said he has not yet met with all of the members of the committee, but has communicated with them by mail. "We have a wonderful committee and I am keenly anticipating working with them."

He added: "We ask that people pray for us because we do have a very serious responsibility. We are taking our assignment seriously. We will try to seek the committee's unanimous opinion. We will search our hearts and seek the mind of God in what we do."

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In addition to Stone, other members of the 10-member committee include three representatives from the SBC Executive Committee, Darrell Robinson, pastor of Dauphin Way Baptist Church in Mobile, Ala., Otis Testerman, pastor of Bookcliff Baptist Church, Grand Junction, Colo., and Frank Ingraham, an attorney from Nashville.

Other members are David Simpson, editor of the Indiana Baptist; Ruel May, an oral surgeon from Jackson, Miss.; Ed Packwood, a retiree from Shawnee, Okla.; Carl F. H. Henry, a theologian from Arlington, Va.; George Schroeder, a dentist from Little Rock, Ark., and Cristobal Dona, a pastor from San Jose, Calif.

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BSSB-N

BSSB Employees Urged  
To Live Abundantly

By Linda Lawson

Baptist Press  
4/23/84

NASHVILLE, Tenn. (BP)--Employees of the Baptist Sunday School Board were challenged by a Texas pastor not to allow their work with religious things to cause them to miss the point that God has given them one life to live for him.

"What worries me about me, my preacher friends and about you is that we can get so caught up in good things and miss the point that the most important thing is to have an abundant life, the quality of life that Jesus Christ had and demonstrated when he walked on this earth," said Winfred Moore, pastor of First Baptist Church, Amarillo, Texas.

Moore, who also is president of the Baptist General Convention of Texas, spoke during the board's annual Spiritual Emphasis Days.

He charged many Christians today "have adopted a grasshopper philosophy of life and are afraid to do the things God has given us to do. We've lost our ability to enjoy, profit from and share with others the abundant life Jesus came to give us," he added.

Moore, who had been to the board only once many years ago, said he planned his first sermon on going the second mile in ministering to others before arriving in Nashville "because all Christians need this type of message." His topics for the next two days, enriching relationships and living life abundantly, were selected based on his impressions after the first service.

"I felt like I was in a great church where the fellowship was rich and deep and there was a sense of caring about each other," Moore said in an interview. "I felt I had caught part of a great spirit. Other people need to know that."

He said when he thinks of the Sunday School Board he thinks about church literature or the people he knows. "I guess I knew the people here were on mission, but I didn't think about it."

"We're living in a day when anything structured almost has a bad name," he continued. "We often think of the Sunday School Board as people sitting off up there and we can take what they send or, if we don't like it, we can lay it aside. I don't want my church to be like that and they're not."

He said he believes a need exists to structure ways to get employees of the Sunday School Board and other denominational institutions into churches throughout the Southern Baptist Convention to build bridges of understanding and communication.

Moore said he has invited BSSB President Lloyd Elder to his church because "I want my people to see this man who heads up the Sunday School Board. We need to start with him and understand him and the people who work with him."

Three employees, James Clark, Sybil Waldrop and Jimmy Edwards, gave their Christian testimonies during the services.

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Clark, executive vice president, said he became a Christian as a high school senior by reading the Bible through from Genesis to Revelation. "By the time I was through the minor prophets, I knew I was a sinner," he said. "In the gospels I thrilled that Jesus had come. In the middle of Romans I accepted Jesus as my savior."

Waldrop, supervisor of the preschool foundation curriculum section in the Sunday school department, was reared in the home of a Methodist minister. "I grew up loving Jesus," she said. "I covet for every child Christian parents who train up a child in the way he should go and when he is ready he will turn to faith in Jesus Christ."

Edwards, vice president of publishing and distribution, said he was baptized as a high school senior with his parents and three sisters. "Christ has given me a life worth living, power to live with, faith to live by, purpose to live for and hope to live with."

Urging employees to give priority to enriching their relationships with co-workers, friends and families, Moore said, "There is something about us that needs to be changed. We need people to know we haven't pulled behind a chain link fence to growl at the rest of the world. We are in the world to live with people."

"Life is like radar. We get back what we send out," Moore said. "If you send out good will, love, kindness and smiles, as sure as the world, that is what will come back to you. If you send out ill will, growls, frowns and aggravations, that's what will come back to you and me."