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\$1 Million In World Hunger Funds Allocated

RICHMOND, Va. (BP)—The Foreign Mission Board released more than \$1 million in Southern Baptist hunger and relief funds between July 31 and Sept. 31.

Appropriations for hunger and relief projects around the world are running more than \$1 million ahead of the same point last year, according to John R. Cheyne, the board's relief ministries consultant.

Meanwhile, Southern Baptist contributions for hunger and relief are falling almost \$1 million behind last year.

In 1980, the board released \$1,759,448 for the calendar year through Sept. 31, compared to \$2,761,861 at the same point this year. In 1980, receipts were \$3,205,685; this year they amount to \$2,283,726.

Cheyne said the giving lag probably is the result of two factors: no major disasters have occurred recently to dramatize hunger and relief needs and Southern Baptists shifted their World Hunger Day emphasis from August in 1980 to October in 1981. Figures through Sept. 31 this year do not include funds generated by that special emphasis.

In a recent report, the board said it is seeking ways to speed up use of hunger and relief funds. The board noted it had released more than \$6 million for hunger and relief over the past two years, but still had \$4.5 million unallocated as of July 31.

The \$1 million in allocations since July 31--made up of more than \$600,000 reported at the September board meeting and more than \$400,000 at the October meeting--cut that previously allocated amount to \$3.5 million.

That does not include more than \$400,000 in hunger and relief receipts between July 31 and Sept. 31. Also, no reports of receipts, resulting from Southern Baptists' World Hunger Day emphasis, Oct. 11, were available at the time of the October board meeting.

The \$1 million in allocations since July 31 were released for 44 hunger and relief projects in 20 countries. They ranged from \$234,200 for reclamation of the drought-ridden Sanwabo area of Upper Volta and \$120,000 for hunger needs in Poland to \$1,000 appropriations for a well-drilling project in North Brazil and a nutritional teaching project in Colombia.

Projects included such efforts as water supply, poultry projects, agricultural projects, food distribution in famine areas, relief for typhoon victims, a food-for-work irrigation project, a community grainery program, a goat-raising project, a milk-producing program and a number of other developmental ministries.

Griffin Named To Head Pioneer RA Department

MEMPHIS, Tenn. (BP)--Russell Barry (Rusty) Griffin, a consultant in the Brotherhood department of the Mississippi Baptist Convention for four years, will join the Southern Baptist Brotherhood Commission Nov. 15, as director of the Pioneer Royal Ambassador department.

As department director, Griffin will have the responsibility of providing a missions education program for 77,000 Southern Baptist boys ages 12-17 enrolled in Royal Ambassadors.

The department publishes two magazines, Probe, a monthly for boys, and Pioneer Plan, a quarterly for boy officers and their leaders.

Griffin succeeds Jimmie Gresham, who becomes director of world missions conferences and associational relations for the commission.

The new department director is a graduate of Mississippi College and Southwestern Baptist Theological Seminary.

Before taking the Mississippi convention post, Griffin was minister of activities for five years at First Baptist Church of Vicksburg, Miss.

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Hurricane Hits Mexico; Baptists Respond Quickly

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LOS MOCHIS, Mexico (BP)--Hurricane Lydia's 90-mile-per-hour winds had scarcely subsided when Baptists in Los Mochis, Sinaloa State, Mexico, began rescue and relief efforts.

Even before relief funds were made available, a Baptist layman, Josue Castro, of Los Mochis, immediately made \$4,000 available. Within 48 hours after the Oct. 7 storm, local Baptists distributed emergency food packets to the estimated 50,000 homeless in the west coast state.

Baptists in Los Mochis met with the mayor and municipal disaster relief officials Oct. 9 to coordinate efforts. The city and the Baptists are each preparing 500 packets with enough basic foodstuffs--such as beans, rice, corn flour, sugar and oil--to feed a family of six for three days. The Baptists are including tracts in their packets.

Members of Los Mochis' two Baptist churches worked late Oct. 9 packaging 300 packets and distributing some 75 to the destitute. People in the neighborhood of Gethsemane Baptist Church, where the relief effort was headquartered, were amazed, according to Southern Baptist representative Mike Hull.

"It was a great testimony to have all these Baptists preparing the relief supplies," he said. "The city's disaster relief coordinator was really touched. He was overwhelmed that we wanted to help like this. He rolled out the red carpet and offered the city's full support and approval of the Baptist effort.

Two newspapers in Los Mochis interviewed Baptist pastor Abelardo Rodriguez and photographed the early Baptist relief efforts.

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Southern Baptist medical representative Lee Baggett and a mobile medical team were expected to arrive in Los Mochis Oct. 12. They were coming from the state of Oaxaca.

Many people were sick from drinking contaminated water in the wake of the storm. Hardest hit among the Baptists by storm damage and sickness were the Mayos, an indigenous people whose village lies just outside Los Mochis.

Three Baptist families' homes were destroyed and five others unroofed there. The home of a Baptist family in Los Mochis also was destroyed. Twelve Baptist homes were unroofed and three Baptist families fled their homes because of flooding.

The parsonage of Gethsemane Baptist Church suffered extensive water damage.

The Mayo congregation was to have organized their mission into a church two days after the storm, but that service had to be postponed. There will be the first Baptist church of the Mayos, who number 200,000 along Mexico's west coast.

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Adoptions Latest Step
Back From Accident

By Jerilynn Armstrong

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WACO, Texas (BP)-- Fifteen years ago Randy Galloway was involved in a 13,000-volt electrical accident, which left him without his left hand and right arm.

Today, at 33, he is the campus minister at California Baptist College in Riverside and responsible for 14 other campuses in the area.

He and his wife, Mary Ann, added two more responsibilities to their lives last September. They became parents--of teen-agers.

"A little over a year ago Randy and I decided to begin the adoption process and told the social worker we would be willing to adopt young children between the ages of two and eight," she said.

"Not long after that interview we were contacted and asked if we would consider adopting a brother and sister, ages 14 and 11. They had been in seven foster homes and in need of a stable family relationship."

The Galloways felt the Lord was leading them and now Tabby and Randy are members of the family.

"Of course people are surprised to see young adults married six years with teen-agers, but it has been great," Galloway said. "They fit into our hectic schedules and love the contact with college students."

"I am continually discovering the Lord has so much in store for us if we are open to his will and flexible to his leadership," he said.

Being open and flexible, however, has taken years.

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"My world was completely shattered after the accident," he said. "I had a lot of anger and frustration to work through in addition to learning to cope with new extremities. But with the help of friends and family, my world began to slowly take shape."

Galloway, who spoke at the Texas BSU Convention, received his engineering degree from the University of Texas at Arlington. During his college career God called him into full-time service and after graduation he spent two years as a campus evangelism coordinator (CEC) with Texas Baptists.

While a CEC worker, he met Mary Ann, a student at Texas Tech University. What began as a friendship in 1973 developed into a lifetime commitment and in 1975 they were married.

"Some people questioned my common sense when I announced my engagement," said Mary Ann, "but I knew that Randy was God's best for me."

"I see Randy as a whole and complete person with some physical inconveniences, but everyone has limitations in one form or another," she said.

"Most people fail to realize that disabled people have the same needs and desires as physically whole people," Galloway said. "In personal relationships, disabled people do not need to be treated as 'different.' Of course some accommodations have to be made in certain situations, but only when the request is voiced."

To help him function in his daily tasks he has a hook on his left hand and an electronic arm attached to his right shoulder.

"In 1978 my home church, Cliff Temple Baptist Church in Dallas, heard about an electronic arm developed in Boston that works off nerve impulses. They raised the money for me to be fitted with one and at present I am the only double amputee in the country using one," he said.

After serving as a CEC worker, Randy entered Southwestern Seminary where he graduated in 1978. During his four and a half years as a seminary student, he served as a part-time Baptist Student Union director for El Centro and Mountainview colleges in Dallas.

Upon graduation he was contacted by the California convention to go as the BSU director for California Baptist College and coordinate work on 14 area campuses.

Mary Ann stays busy as director of the health center at California Baptist College and teaches the freshman health class each year.

During the last three years, Galloway has started work on seven of these 14 campuses and has students active in Bible studies, mission projects and witnessing.

"I am beginning to see the fruits of my labor and it is very rewarding," he said. "Four of my students are going into full-time student work and at a recent meeting, 55 students responded by saying they are seriously considering foreign missions as a career."

Pastors' Salaries Range
From \$5,200 to \$50,000

NASHVILLE, Tenn. (BP)--Salaries for Southern Baptist pastors range from \$5,200 to \$50,000, according to a study comparing salaries and benefits of church staff members.

The survey, made by the church administration department of the Southern Baptist Sunday School Board, details compensation for church staff members in churches with 300 or more members.

To make the survey, 1,030 churches were contacted, of which 635, or 61.7 percent, responded.

The survey contains data pertaining to salary, housing, car, insurance, utilities, revivals, conferences, national conventions and other benefits. Staff members surveyed include pastor, associate pastor, ministers of education, youth and music, secretaries, maintenance personnel and others.

In churches with membership of 300-399, the average salary for pastors, excluding benefits, is \$12,208, according to responses to questionnaires received by the research services department at the Sunday School Board.

For comparison, salaries for pastors in churches with membership of 400-499 average \$12,659. The top category in the survey was for churches with membership of more than 3,000, where the average pastor's salary is \$30,674. There are eight categories in the survey.

A total compensation figure also is given for each staff person in each category, ranging from a \$21,170 average for pastors in churches with 300-399 members to an average of \$44,249 for pastors in the more than 3,000 members category.

The 1981 Church Staff Compensation Study is based on 1980 salaries of church staff members. The last compensation study was released in 1977.

Churches should consider the yearly inflation factor when planning future salaries and benefits, according to John Chandler, supervisor of the church staff section in the church administration department.

The study is available through the church administration department of the Baptist Sunday School Board, 127 Ninth Avenue, North, Nashville, Tenn., 37234, for \$2.