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Retirement: It Calls For  
Creative Advance Planning

By Theo Sommerkamp  
For the Baptist Press

A pastor should plan far ahead for his retirement years by developing hobbies, learning to live on less money and keeping mentally and physically fit.

One of his greatest adjustments will come in surrendering the spotlight of the pulpit and becoming another "layman" in the pew.

He may have to change his place of residence by moving out of the church-owned parsonage. He may even feel he should move out of the city where he has served as pastor for a decade or more.

If he remains a member of the church where he was a pastor, he will have to relinquish the decision-making to his successor in the pulpit. Yet at the same time, wherever he attends church, the retired pastor should remain active in church work.

Sometimes he will have more free time on his hands than he wants or knows what to do with. At times, the retired pastor may suffer from feeling "not wanted or needed" as the congregation reaches out to the new pastor.

The pressure of daily and weekly deadlines will suddenly evaporate and leave a vacuum he must fill by other activities.

More retired pastors will find outlets in gardening and yard work than perhaps in any other activity. Fishing, reading, travel, visiting shut-ins and other retirees and various crafts will also help fill the time.

Reduced income may prevent the retiree from doing all the things he had planned to do in retirement. Ill health may handicap him as well.

"Keep busy" is the best advice he will get from those who have preceded him into retirement. They will also urge him to maintain a cheerful outlook on life, not be a chronic complainer and keep up-to-date through reading, association with other people and home study.

These are the opinions of participants in the first pair of Annuity Conference sponsored last summer by the Annuity Board of the Southern Baptist Convention.

About 120 persons attended the conference in Ridgecrest, N. C., in May, and 130 the conference in Glorieta, N. M., in September.

Questionnaires were completed by 63 participants at Ridgecrest, 49 at Glorieta. However, many married couples turned in only one questionnaire, apparently worked out together.

Asked "What were your biggest adjustments when you retired?" the largest number (24) said, "None." Seventeen said it was coping with the great amount of free time suddenly thrust on them.

Fourteen found it hardest to adjust to contacts with others being severed by retirement or by moving elsewhere.

Thirty-five advised those not yet retired to begin planning for retirement long before the age at which it comes.

Gardening, yard work and growing flowers ranked as the leading hobby or outside interest of 43 respondents. Fishing and reading followed with 29 mentions apiece.

Travel, visiting shut-ins and fellow retirees, handcrafts and woodworking also drew frequent mention.

Different persons will face different retirement problems, but some common factors remain constant. It will benefit a potential retiree--pastor, church staffer or denominational worker--to lay the proper groundwork for what can be a happy new era of service in retirement.

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EDITOR'S NOTE: Theo Sommerkamp is associate director of public relations at the Southern Baptist Annuity Board, Dallas.

Home Mission Board Creates *AB*  
Two New Staff Positions

10/15/73

ATLANTA (BP)--The Southern Baptist Home Mission Board has named Toby Druin of Raleigh, N. C., and Lyndon W. Collings of Gary, Ind., to newly created positions.

Druin, associate editor of North Carolina's Biblical Recorder since 1966, will become editor of the mission agency's news service, Dec. 1. Collings, superintendent of missions for Northwest Indiana Baptist Association, was elected assistant secretary of the department of church extension, effective Nov. 15.

The board also named Mrs. Katherine G. Roberson, a systems analyst from Fairfax, Ala., to direct the agency's office personnel. She succeeds Mrs. Evelyn Worley who retires in January.

Druin, 38, worked eight years with daily newspapers in Texas, including papers in Amarillo, Borger, Wichita Falls and Waco, before earning a journalism degree from Baylor University, Waco, and serving with the school's public relations office.

Collings, whose responsibilities extend from the Great Lakes to Florida, has been a superintendent of missions in Indiana since 1969. He has held pastorates in Kentucky and Indiana.

The Normandy, Ky., native is a graduate of Georgetown (Ky.) College and Southern Baptist Theological Seminary, Louisville, Ky. He is 50.

Druin, the first Home Mission Board staffer with exclusive news responsibilities, joins an editorial department of journalists who produce the agency's magazine, Home Missions, and mission study books, as well as the news service.

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BP PHOTOS of Druin and Collings sent to state papers; available to others on request.

Grand Canyon College  
Inaugurates New President

*ND*

10/15/73

PHOENIX, Ariz. (BP)--William R. Hintze has been inaugurated as president of Grand Canyon College, a Southern Baptist school here.

Hintze, 58, first joined the college faculty in 1969 as an assistant professor of religion and director of religious activities. He was vice president for academic affairs and professor of religion when appointed president.

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A former Southern Baptist missionary to Ecuador, Hintze has served as pastor of churches in Clarksville, Tex., Dallas, Tex., and Elvins, Mo., and as interim pastor of eight churches in Arizona and Oklahoma.

While on the mission field he served as both professor and director of Ecuadorian Baptist Theological Institute and president and treasurer of the Ecuadorian Baptist Mission (organization of missionaries).

A native of El Paso, Tex., Hintze holds a B.S. degree in chemistry from the University of Texas at El Paso, and B.D. and Th.D. degrees from Southwestern Baptist Theological Seminary, Fort Worth, Tex.

Hintze succeeds Arthur Tyson, who joined Dallas Baptist College earlier in the year as director of development.

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Haynes Joins Southwestern  
Seminary Administration

ND

10/15/73

FORT WORTH (BP)--James D. Haynes of Rawlins, Wyo., has been named controller and director of student housing at Southwestern Baptist Theological Seminary here.

Haynes succeeds Robert R. Doty who resigned to enter private business.

As controller Haynes will maintain fiscal records of the seminary and oversee 700 units of married student housing.

A native of Ira, Tex., Haynes is a graduate of Howard Payne College, Brownwood, Tex., and Southwestern Seminary.

Since seminary graduation, he has served several pioneer Baptist churches in Wyoming and has worked as an accountant for several certified public accountant firms.

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FMB Honors Cauthen  
On 20th Anniversary

RB

10/15/73

RICHMOND (BP)--Members of the Southern Baptist Foreign Mission Board have established a special endowment fund and named the board's chapel in honor of Baker James Cauthen, the board's executive secretary, on his 20th anniversary.

The announcement came at a luncheon, widely attended by Southern Baptist leaders, at the board's October meeting.

Board members donated more than \$6,000 for the establishment of the Baker J. and Eloise G. Cauthen Endowment Fund, proceeds from which will be used for foreign missions.

The chapel at board headquarters here, previously unnamed, was designated The Baker James Cauthen Chapel.

A Richmond artist has been commissioned by the board to paint a portrait of Mrs. Cauthen to hang in the board's parlor as a companion portrait of the one of Cauthen already hanging there.

Glen E. Braswell, executive secretary for Colorado Baptists, speaking for the board, recommended that "immediate steps be taken to find someone to write a joint biography about Dr. and Mrs. Cauthen."

M. Hunter Riggins Jr., board member from Virginia and a Ford dealer, presented the Cauthens with a new Ford on behalf of the board. Mrs. Cauthen was given a world clock that indicates the correct time everywhere in the world.

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Before becoming the board's top executive, Cauthen was the board's secretary for the Orient, 1945-53; a missionary to China, 1940-45; a missions professor at Southwestern Baptist Theological Seminary, Fort Worth, 1935-39; and pastor of rural and city churches, 1926-39.

When Cauthen assumed his present post 20 years ago, 900 missionaries served in 33 countries. Today 2,500 missionaries work in 77 countries.

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Home Board Appoints 26  
Missionaries and Associates

AB

10/15/73

ATLANTA (BP)--The Southern Baptist home missions force of more than 2,200 received another boost with the appointment of 26 missionaries and missionary associates.

The 13 men and 13 women work on mission fields across the U.S. under the joint appointment of the Southern Baptist Home Mission Board and the state Baptist conventions in which they serve.

Career missionaries are as follows:

Duane and Edith Highlander serve in Chattanooga, Tenn., where he directs Christian social ministries for Hamilton County Baptist Association and the Baptist center.

An Alderson, W. Va., native, he is a graduate of Temple Baptist Seminary in Chattanooga. She is a native of Paducah, Ky.

Donald and Peggy Pinkerton, Asheville, N. C., natives, serve in the New South River Baptist Association, Fayetteville, N. C., where he directs Christian social ministries. He is a graduate of Western Carolina University, Cullowhee, N. C. and Southeastern Baptist Theological Seminary, Wake Forest, N. C.

A Detroit native, Joyce Mitchell directs Priscilla Hall, a Baptist mission center in her hometown. She holds a B.A. from Wayne State University, Detroit, and an M.R.E. from Southern Baptist Theological Seminary, Louisville, Ky.

Larry Baldrige is pastor and director of weekday ministries at Caney Creek Church, Pippa Passes, Ky. A native of Hueysville, Ky., he holds degrees from the University of Kentucky, Lexington, the University of Louisville and Southern Seminary.

Baldrige's wife, Martha Sue, the daughter of retired Southern Baptist missionaries to Brazil, James and Nelle Lingerfelt, is a graduate of Carson-Newman College, Jefferson City, Tenn., and Southern Seminary. Appointed missionary associate by the Home Mission Board in 1965, her status has been changed to missionary.

Appointed to El Portal (Calif.) Baptist Mission, Kenneth and Shirley Brooks are natives of Las Cruces, N. M., and Purcell, Okla., respectively.

Both hold degrees from the University of Oklahoma at Norman. He also is a graduate of Golden Gate Baptist Theological Seminary, Mill Valley, Calif.

William and Wilma Bell are pastoral missionaries serving the First Baptist Church of Cucamonga, Calif. A Muldoon, Tex., native, William is a graduate of Hardin-Simmons University, Abilene, Tex., and Southwestern Baptist Theological Seminary, Fort Worth, Tex. Wilma is a native of Haskel, Tex.

Thomas and Barbara Davidson serve in Warren, Ohio, where he is superintendent of missions. A graduate of Georgetown College, Georgetown, Ky., and Southern Seminary, he is a native of Catliffe, Ky. Barbara is a native of Newcomb, Tenn.

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The missionary associates are as follows:

Delbert and Barbara Penrod, to serve in Springfield, Ill.; Domingo and Dolores Ozuna, Chicago, Ill.; Antonio and Margurita Ramos, Miami, Fla.; Manuel and Ivette Alonso, Tampa, Fla.; Fred Everson, Oakland, Calif.; German and Gloria Ballesteros, San Antonio, Tex.; David and Marisa Lages, Fort Worth.

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#### CORRECTION

In graph 8, line 1 of Baptist Press story mailed 10/12/73, headlined Baptist Leaders Predict Bright Future in Government, change spelling of Judao-Christian to Judeo-Christian. Thanks.

--Baptist Press